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ڪميٽي. ڊان عالم سڪيٽر

Safety, Health and Environment  
National Authority

# SHENA ENFORCEMENT FINDINGS & COMPOUND FINES

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# ENFORCEMENT ACTIVITIES

Ensure that **employers, principal, occupiers and licensees** carry out their legal duties for the health & safety of all workers, persons at the workplace and work activities conducted.



**REGULATORY  
INSPECTION**



**MONITORING  
VISIT**





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# WORK AT HEIGHT

CASE STUDIES 2023-2025







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# CASE STUDY 1: FALL FROM ROOF LEADING TO FATALITY AND SERIOUS INJURY

**DATE OF INCIDENT: 16 FEB 2023**

A fall from a height incident involving two construction workers occurred. One worker was on the roof of an under-construction house, while the other was on the ground floor. The incident occurred when the worker on the ground floor, who was not wearing any Personal Protective Equipment (PPE), went up to the roof and slipped, falling headfirst onto the drainage. This fall caused another worker on the roof to lose balance and fall.

## INVESTIGATION FINDINGS

- ☐ Inadequate fall prevention plan and no appropriate PPE used for work at height.
- ☐ Absence of work procedure, permit to work, and risk assessment.
- ☐ No onsite supervision during the works.
- ☐ Lack of competency and training for the workers performing working at height.



# CASE STUDY 2: FALL FROM ROOF LEADING TO FATALITY

**DATE OF INCIDENT: 18 SEP 2024**

A worker was cleaning a roof tiles when he lost his balance and fell from the rooftop approximately 6 m above the ground. Although, the worker was wearing a safety harness, he used a window safety grill on the ground floor as an anchorage point. The worker sustained severe head injuries and passed away a few days later.



## INVESTIGATION FINDINGS

- ☐ Lack of formal safety procedures i.e., risk assessments, and documented safety measures.
- ☐ Inadequate fall protection i.e., safety harness was not properly anchored.
- ☐ Lack of competency among workers.
- ☐ Deficiencies in emergency response.



# CASE STUDY 3: FALL FROM HEIGHT LEADING TO FATALITY

**DATE OF INCIDENT: 24 APR 2025**

A construction worker was performing ceiling works using a makeshift wooden ladder (about 1.92 m) when the wooden ladder broke causing him to fall headfirst onto the concrete floor. The DP succumbed to his injuries after 2 weeks of hospitalization with immediate cause of death was identified as a “traumatic head injury”.

## PRELIMINARY INVESTIGATION FINDINGS

- ☐ Use of improper equipment i.e., a makeshift wooden ladder with questionable integrity.
- ☐ No use of PPE i.e., safety helmet
- ☐ Lack of risk assessment for the specific task.
- ☐ Lack of supervision and lone working.





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# INSPECTION FINDINGS

## WORK AT HEIGHT



# WORK AT HEIGHT SCAFFOLD ARRANGEMENT

## UNSAFE WORK AT HEIGHT:

- ❌ Absence of fall prevention measures, such as guardrails or edge protection.
- ❌ Lack of fall protection equipment, including fall arrest systems or lifelines.
- ❌ Unstable working platforms that are often narrow, unsecured, or poorly supported.
- ❌ Improper access and egress, posing additional risks during entry and exit.
- ❌ Inadequate or unstable structural support, compromising overall safety at height.







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# WORK AT HEIGHT MAKESHIFT LADDERS AND STRUCTURES



**USE OF MAKESHIFT LADDERS  
AND PLATFORMS**



# WORK AT HEIGHT WORKING ON ROOF AND BEAM



## Working on the roof and beam:

- ✗ Absence of adequate fall prevention measures (e.g., guardrails, barriers).
- ✗ Fall protection systems (e.g., harnesses, anchor points) were not implemented.



- ✗ Restricted or inadequate working platforms limiting safe movement.
- ✗ Uneven and slippery surfaces increasing the risk of slips, trips, and falls.



# WORK AT HEIGHT FALL PROTECTION SYSTEM

## Lack of Fall Protection System:

- ❌ Safety harnesses and personal protective equipment (PPE) were either not provided or not properly worn.
- ❌ Incorrect usage of safety harnesses.
- ❌ Damaged or poorly maintained safety harnesses.
- ❌ Absence of proper anchorage points.





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# COMPOUNDABLE OFFENCES

WSH OFFICER, COORDINATOR & FIRST-AID



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# COMPOUNDABLE OFFENCES

## COMPOUND FINES FOR APPOINTMENT OF WSH OFFICER / CO-ORDINATOR

Prescribed workplaces and  
contractors registered under  
Classes 4, 5 and 6 by:  
**1<sup>st</sup> April 2024**

Contractors registered under  
Classes 1,2 and 3 by:  
**1<sup>st</sup> October 2025**

## COMPOUND FINES FOR FIRST AID REQUIREMENTS

Required of all workplaces by:  
**1<sup>st</sup> April 2024**



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2023/IGN/01  
First Aid Requirements  
in a Workplace

## COMPOUNDABLE OFFENCES

### WORKPLACE SAFETY AND HEALTH (FIRST-AID) REGULATIONS



#### Provision of first-aid boxes:

- Ensure sufficient number of first-aid box are provided at every building or each floor of the building; and
- Adequately equipped, be properly maintained, be checked frequently, clearly identified, be placed in a location that is well-lit and accessible.



#### A first-aider shall be appointed where:

- More than 25 persons are employed; or
- A workplace has machinery, equipment or hazardous substance; and
- Have undergone and successfully completed such training in first-aid treatment.



#### Provision and maintenance of first-aid room:

- More than 100 persons.



Failure to comply with the above is an offence and upon conviction will be issued with a **COMPOUND FINE** not exceeding **BND\$5,000**.

\*Specified in Schedule 5 of the WSHA, Chapter 277



# FIRST AID ARRANGEMENTS

## First Aid Box (FAB)

- ❌ First aid box not available
- ❌ First aid box found empty
- ❌ Inadequate / non-recommended content
- ❌ Used and contaminated contents



# FIRST AID ARRANGEMENTS



## First Aid Box:

- ✓ First Aid Box available on site
- ✓ Identified as a first aid box
- ✓ Adequate content





# FIRST AIDER ARRANGEMENTS



## First Aider:

- ✓ Competent first aider appointed
- ✓ First aider available on site
- ✓ Notification of the first aider on display





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THANK  
YOU