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Safety, Health and Environment
National Authority

SHENA'S UPDATE: REGULATORY OVERSIGHT UNDER WORKPLACE SAFETY AND HEALTH ACT CHAPTER 277, NATIONAL WSH PERFORMANCE 2024, STRATEGIC COLLABORATIONS & KEY PUBLICATIONS

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Officer I, Compliance & International Division, SHENA



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UPDATE ON REGULATORY REQUIREMENTS

WORKPLACE SAFETY AND HEALTH ACT, CHAPTER 277

WORKPLACE SAFETY AND HEALTH ACT, CHAPTER 277

WSH	WSH	WSH	WSH	WSH	WSH	WSH	WSH	WSH	WSH
(COMPOUNDABLE OFFENCES) REGULATIONS	(INCIDENT REPORTING) REGULATIONS	(RISK MANAGEMENT) REGULATIONS	(WORKPLACE SAFETY AND HEALTH COMMITTEES) REGULATIONS	(FIRST AID) REGULATIONS	(GENERAL PROVISIONS) REGULATIONS	(WORK AT HEIGHTS) REGULATIONS 2025	(WORKPLACE SAFETY AND HEALTH OFFICERS) REGULATIONS	(CONSTRUCTION) REGULATIONS	(FACILITIES) (CONTROL OF MAJOR ACCIDENT HAZARDS) REGULATIONS
ANY OFFENCE UNDER THE ACT AND THE REGULATIONS, EXCEPT SECTIONS 21(7) AND 52	ALL WORKPLACES	ALL WORKPLACES	50 OR MORE PERSONS ARE ORDINARILY AT WORK	ALL WORKPLACES (EXCEPT HOSPITAL, CLINIC AND AMBULANCE)	ALL WORKPLACES	ALL WORKPLACES	<ul style="list-style-type: none">SHIPYARDPREMISES USED FOR PROCESSING ANY HAZARDOUS SUBSTANCE (DIVISION 2 OF PART 2 OF SCHEDULE 5 OF THE ACT)PREMISES USED IN THE OPERATION, MAINTENANCE AND PROVISION OF ANY PUBLIC UTILITYFACTORY - \$10 MILLION ENG. CONSTR.FACTORY - 100 PERSON OR MORE EMPLOYED	WORKSITE - ANY BUILDING OPERATION OR WORKS OF ENGINEERING CONSTRUCTION	FACILITIES
OTHER WORKPLACES									
FACTORIES									
CONSTRUCTION WORKSITES									
FACILITIES									



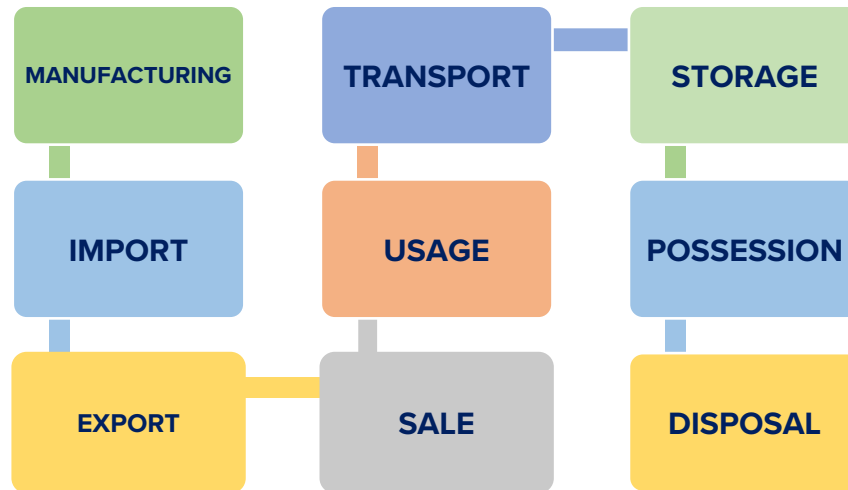
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UPDATE ON REGULATORY REQUIREMENTS

RADIATION PROTECTION ACT, CHAPTER 228

RADIATION PROTECTION ACT, CHAPTER 228

RADIOACTIVE MATERIALS AND CONTROLLED APPARATUS



Brunei Darussalam's principal legal framework for regulating and controlling the use of radioactive materials and controlled apparatus.

This Act ensures Brunei Darussalam's compliance with international obligations, particularly under the International Atomic Energy Agency (IAEA).





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UPDATE ON REGULATORY REQUIREMENTS

CORE FUNCTIONS & ACTIVITIES



**Regulatory Inspections
and Monitoring Visits**



**Regulatory
Investigations**



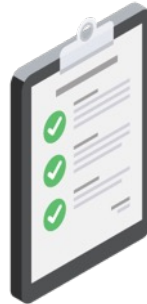
**Examinations of Notifications
and Safety Cases**



**Registration and
Licensing**



**Issuance of Legal Notices
and Compound Fines**



**Issuance of Guidance
Documents**



**Sharing of
Information**



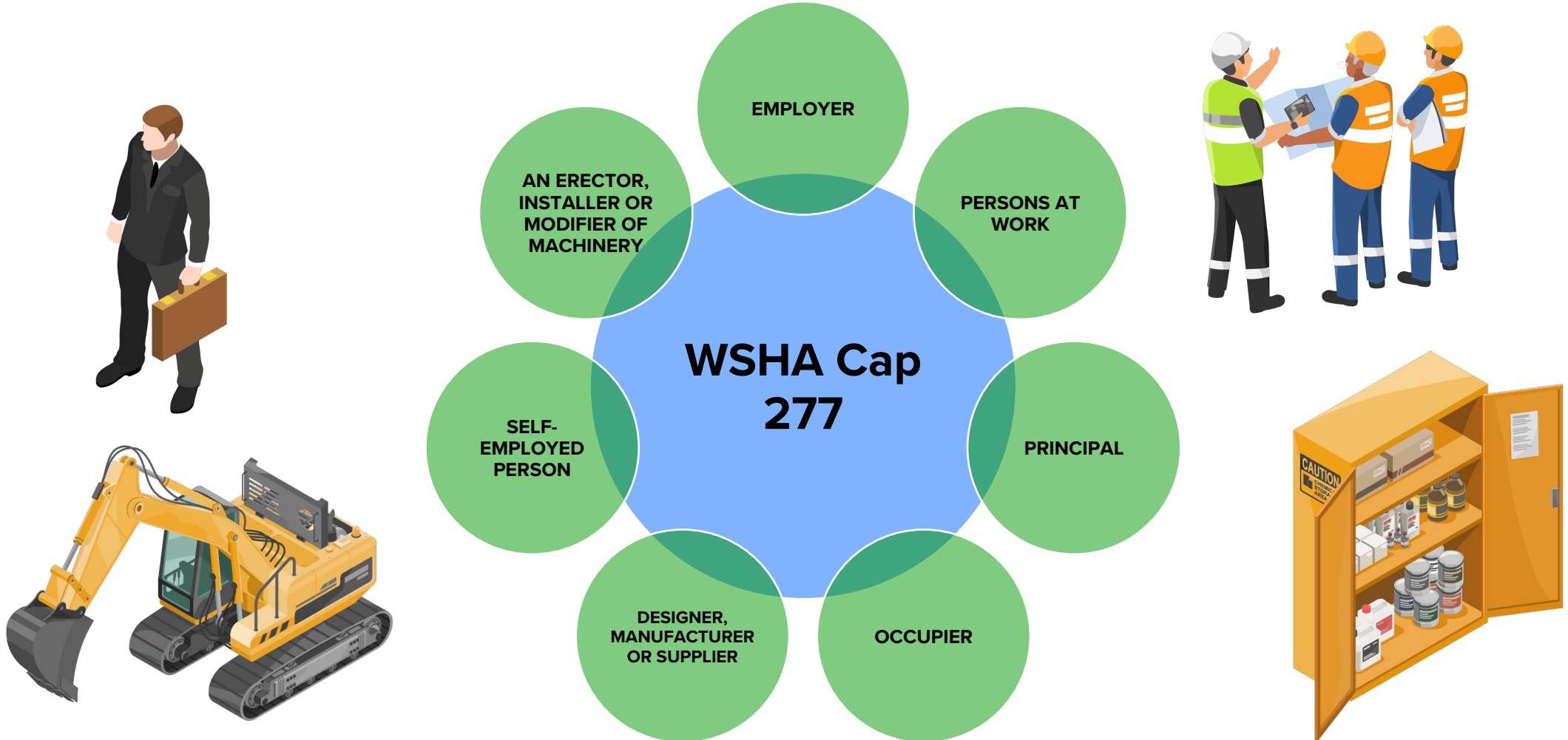
**General WSH Advice –
Legal Requirement**



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UPDATE ON REGULATORY REQUIREMENTS

DUTY & RESPONSIBILITIES



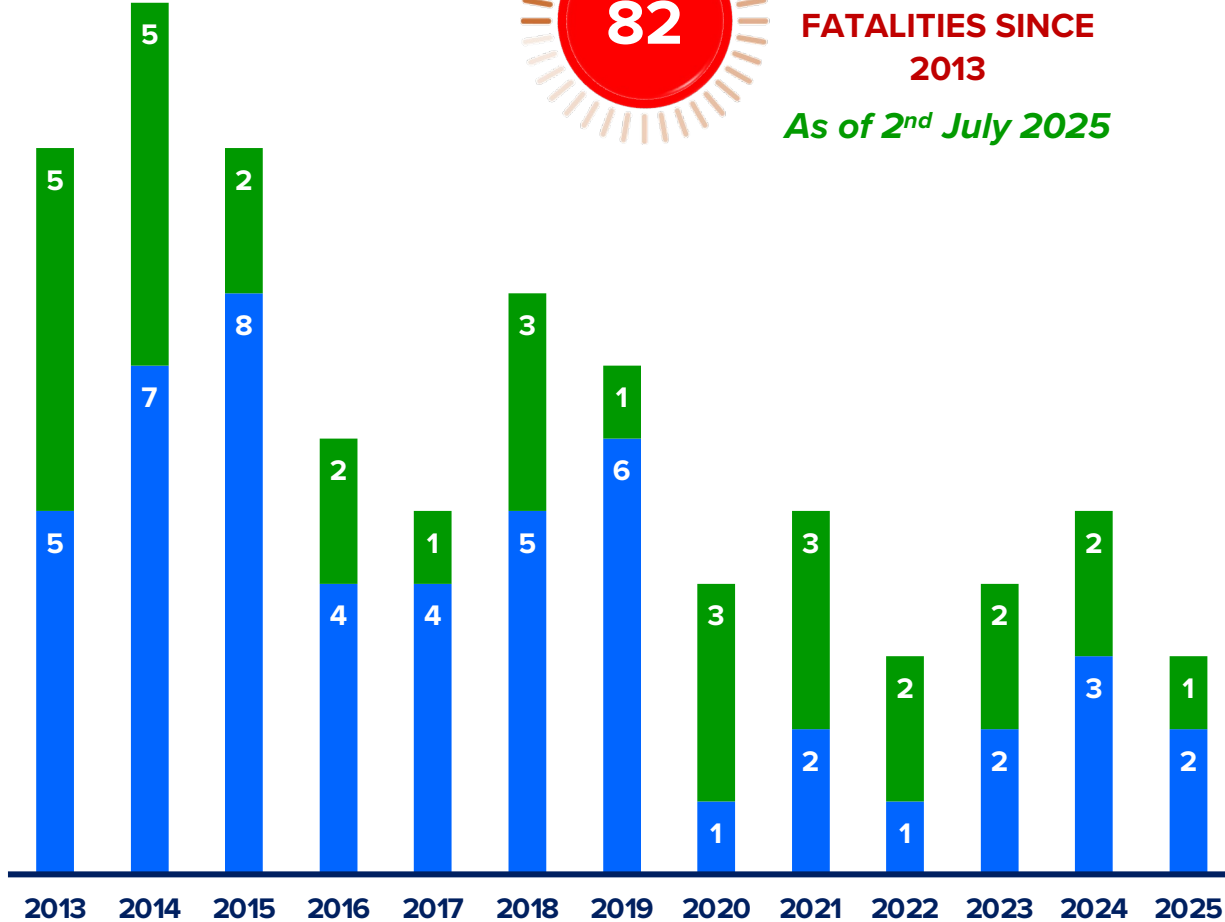


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WORK RELATED
FATALITIES SINCE
2013

As of 2nd July 2025



■ CONSTRUCTION ■ OTHER INDUSTRIES

NATIONAL WSH PERFORMANCE 2024

WORKPLACE FATALITIES

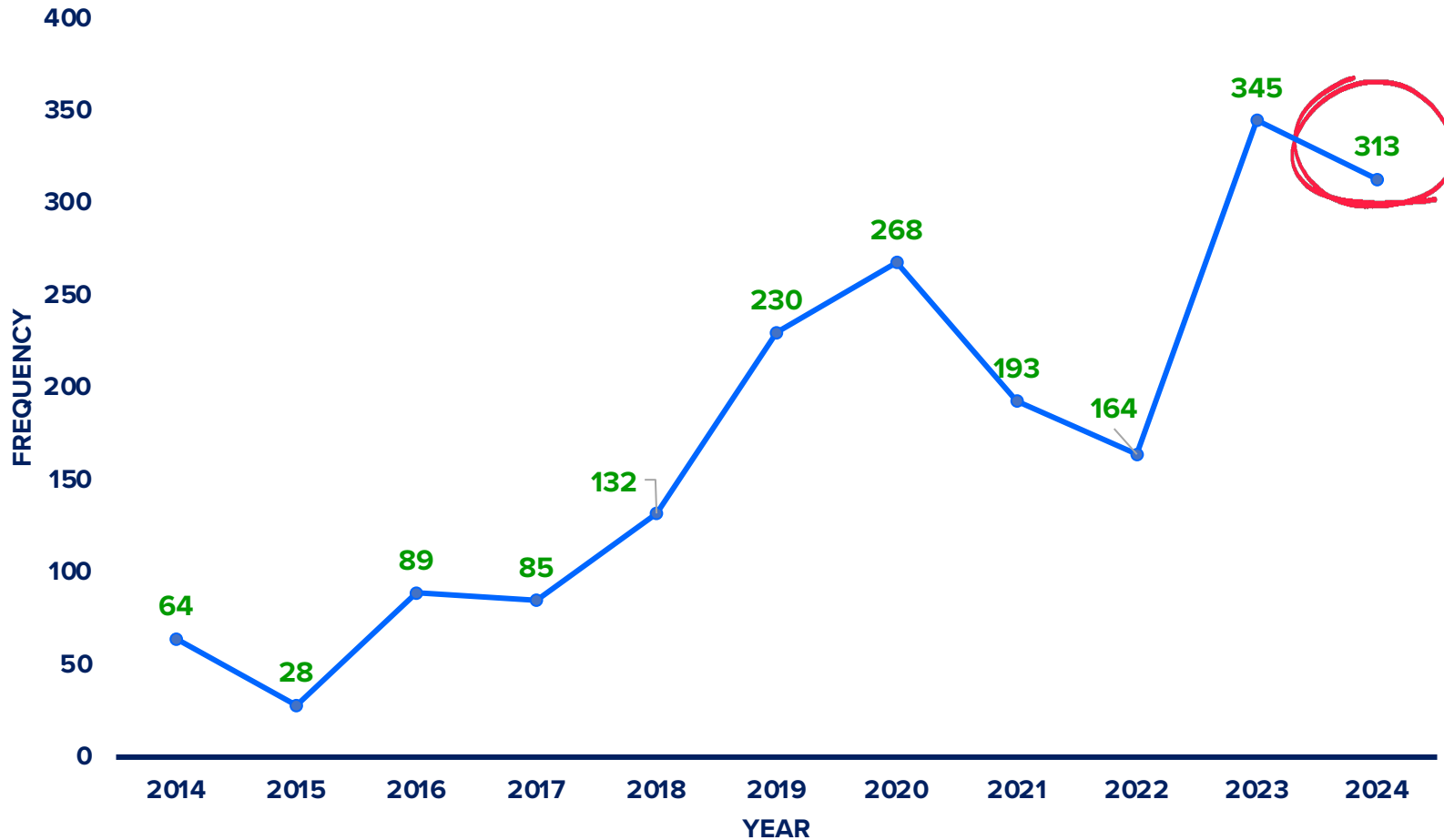
YEAR	CAUSE OF FATALITY
2025	Struck by object (waterblast), <u>fall from height</u> , drowning
2024	<u>Fall from height</u> : 1) <u>While unloading goods from failed cargo lift</u> 2) <u>Fell from a ladder through open window & to ground floor</u> 3) <u>Fell from roof approximately 19 feet to the ground during roof cleaning activity</u> 4) <u>Fell from height of 19.5 feet during roof installation activity</u> Presumed electrocution incident
2023	<u>Fall from height</u> , tree felling, hit by vehicle
2022	Crushed by vehicle, tree felling, electrocution / <u>fall from height</u>
2021	<u>Fall from height</u> , hit by falling object, hit by vehicle
2020	Grass cutting, hit by object, left failure, electrocution
2019	<u>Fall from height</u> , struck by object, crushed by object, electrocution
2018	<u>Fall from height</u> , struck by objects, boat collision, electrocution
2017	<u>Fall from height</u> , struck by falling objects, drowning, fire
2016	<u>Fall from height</u> , hit / crushed by machine, electrocution, drowning
2015	<u>Fall from height</u> , hit by objects, landslide
2014	<u>Fall from height</u> , inhalation of smoke, fire
2013	<u>Fall from height</u> , hit/crushed by machine or objects, electrocution



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NATIONAL WSH PERFORMANCE 2024

WORKPLACE INJURIES



Starting 2023, SHENA and OHD MOH embarked on a shared database to consolidate workplace accidents and occupational diseases.

In 2024, the majority of these injuries involved **elementary workers** with:

1. **Superficial injuries and open wounds** (41%), and
2. **Upper extremities** (36%)

Most Affected industries:

1. **Construction** (44%)
2. **Professional, Technical, Administrative and Support Services** (12%)
3. **Manufacturing** (9%)

Source: Shared Workplace Accident and Occupational Disease Database (SHENA-Occupational Health Division, Ministry of Health)




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NATIONAL WSH PERFORMANCE 2024

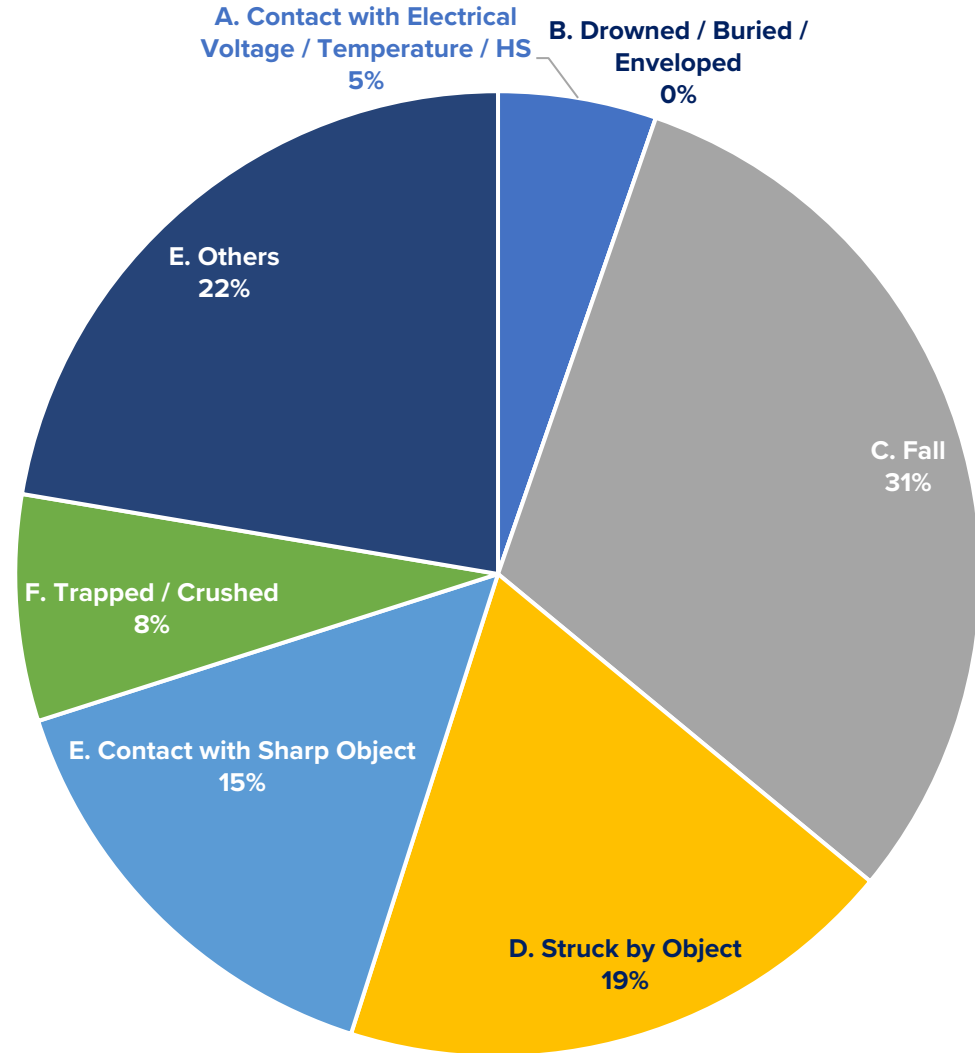
MODE OF INJURY BASED ON IIN REPORTED IN 2024

INTERNATIONAL STATISTICAL CLASSIFICATION OF DISEASES AND RELATED HEALTH PROBLEMS, ICD-10

MODE OF INJURY



- A. Contact with Electrical Voltage / Temperature / Hazardous Substance
- B. Drowned / Buried / Enveloped
- C. Fall
- D. Struck by Object
- E. Contract with Sharp Object
- F. Trapped / Crushed
- G. Others

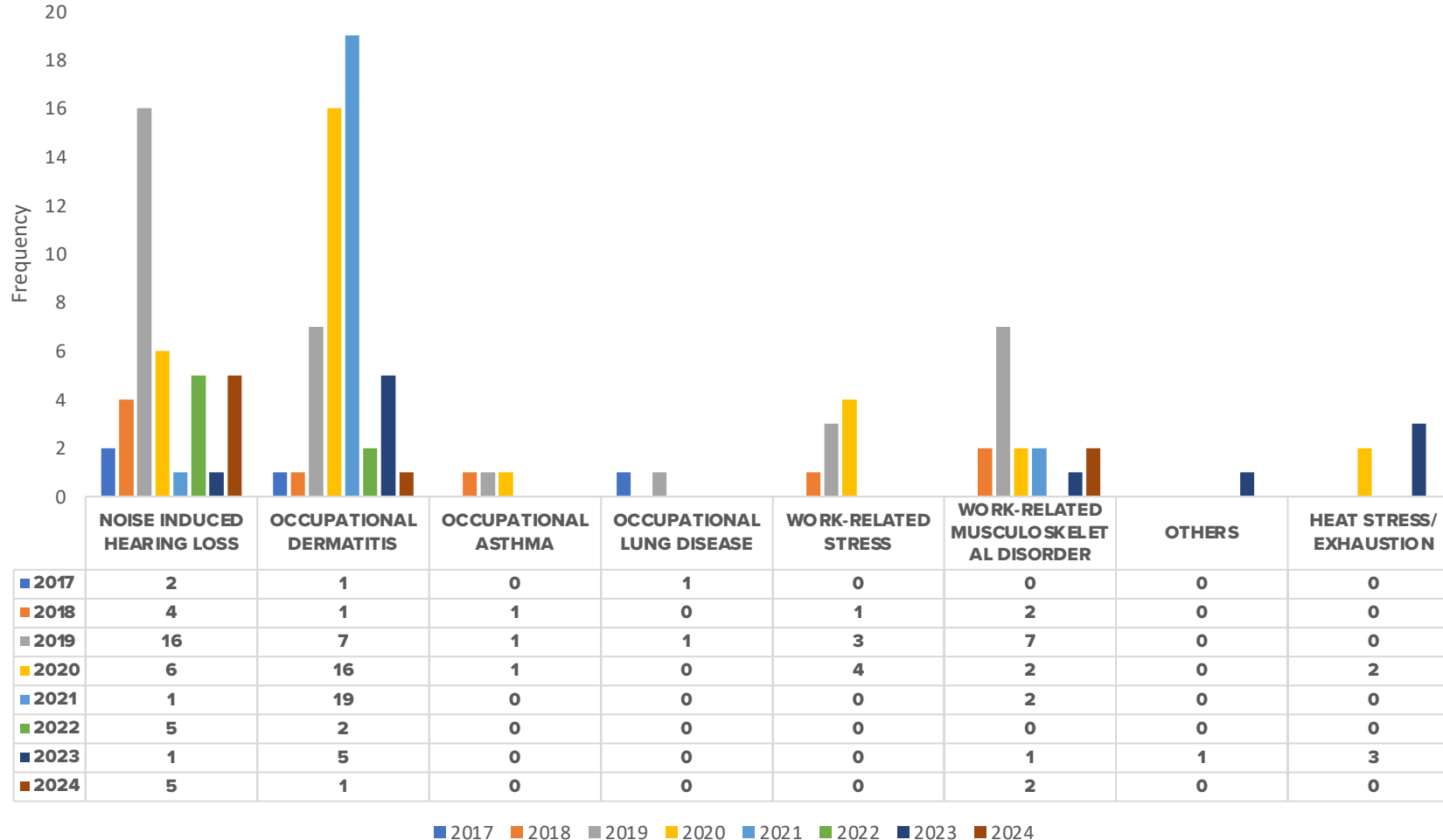




NATIONAL WSH PERFORMANCE 2024

OCCUPATIONAL DISEASE

As of 2nd July 2025



TOP 3 REPORTED OCCUPATIONAL DISEASE

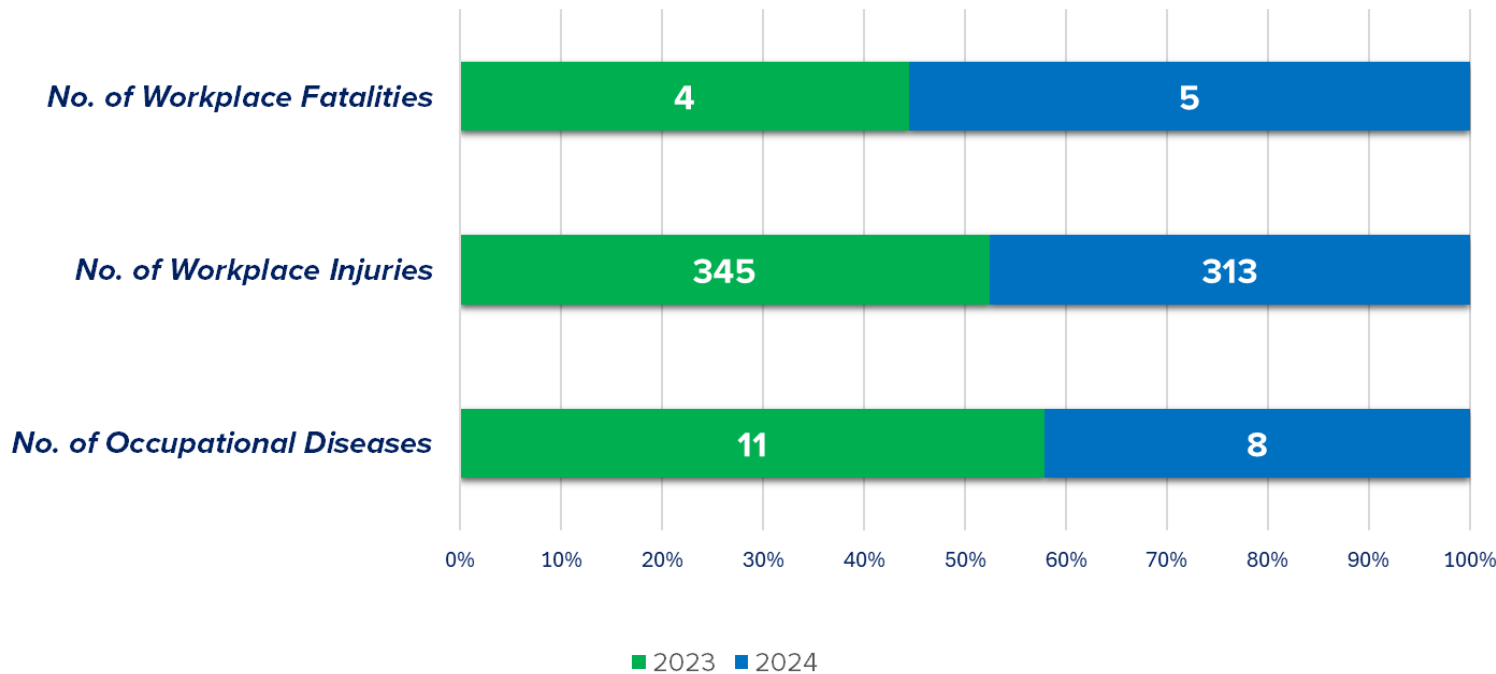
1. Noise-induced hearing loss
2. Occupational dermatitis
3. Work-related musculoskeletal disorder



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NATIONAL WSH PERFORMANCE 2024

2023 & 2024 COMPARISON (Rate per 100,000 employees)



	2023	2024
No. of Workplace Fatalities	4	5
Rate of Workplace Fatalities	1.9	↑ 2.3
No. of Workplace Injuries	345	313
Rate of Workplace Injuries	159.7	↓ 140.8
No. of Occupational Diseases	11	8
Rate of Occupational Diseases	5.1	↓ 3.6

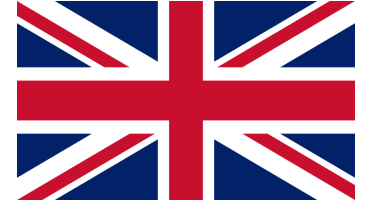
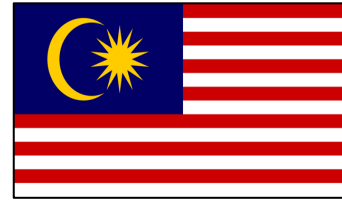
Rate per 100,000 employed persons = (Cases/Employed Persons) × 100,000



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NATIONAL WSH PERFORMANCE 2024

REGIONAL & INTERNATIONAL COMPARISON (*Rate of Workplace Fatalities*)



2023

1.9

2.05

0.99

0.42

2024

2.3

No Data Yet

1.2

2023/2024

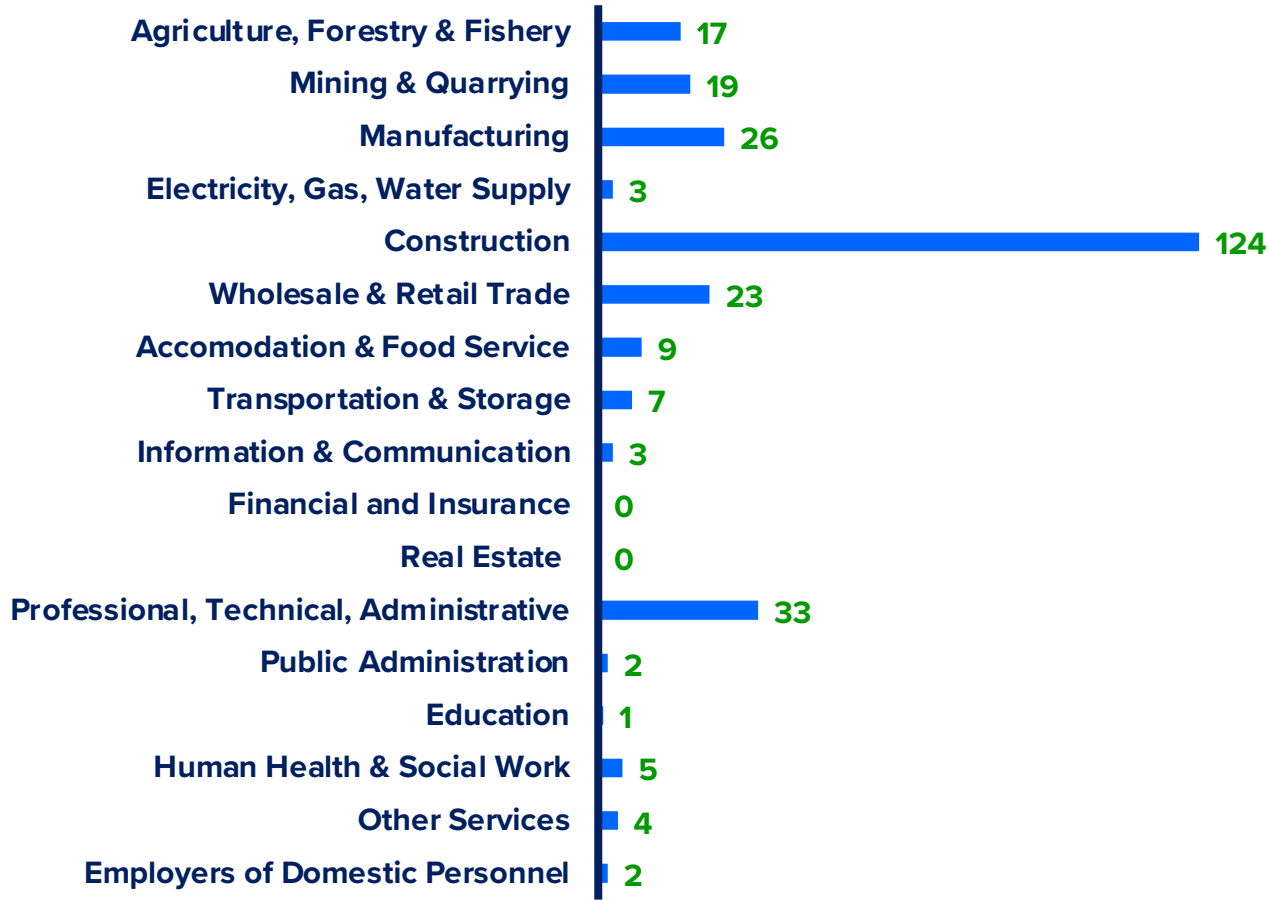
FATALITIES PER 100,000 WORKERS



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NATIONAL WSH PERFORMANCE 2024

BREAKDOWN BY INDUSTRY OF IIN RECEIVED IN 2024



Ref: Brunei Darussalam Standard Industrial Classification 2011

TOP 5 INDUSTRIES

TYPE OF INDUSTRY	% FROM TOTAL IIN RECEIVED
CONSTRUCTION	44.6%
PROFESSIONAL, TECHNICAL, ADMINISTRATIVE	11.9%
MANUFACTURING	9.4%
WHOELSALE & RETAIL TRADE	8.3%
MINING & QUARRYING	6.8%

81%

- Construction Industry remains the main industry reporting workplace incident
- Top 5 industries accounted for 81% of total IIN submission in 2024



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NATIONAL WSH PERFORMANCE 2024

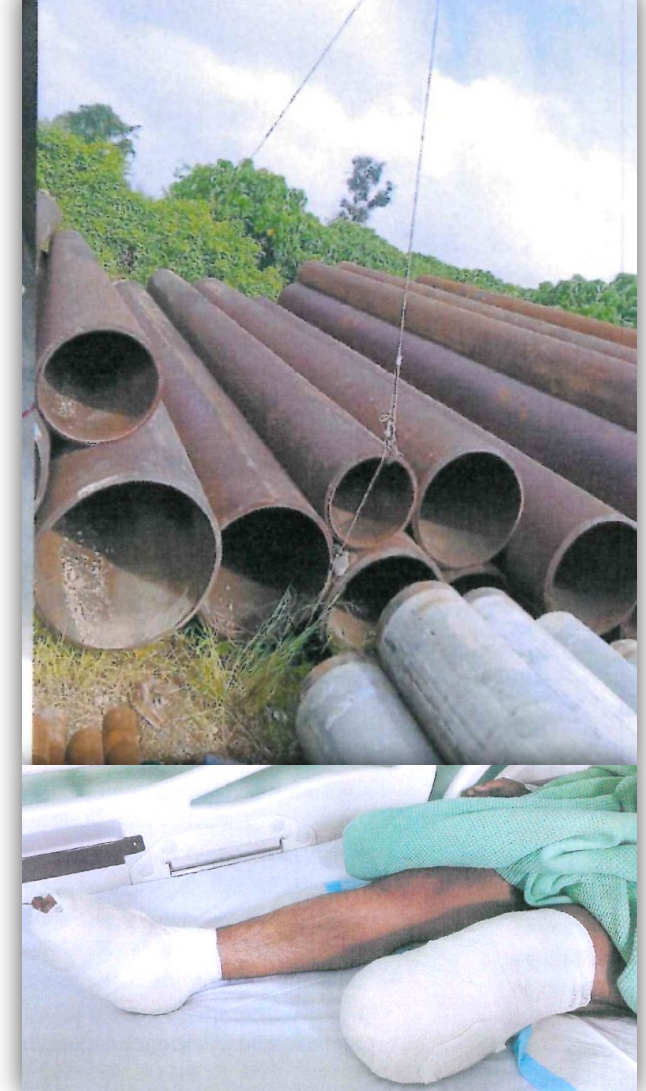
CASE STUDY 1 – PIPE LIFTING ACCIDENT LEADING TO PERMANENT DISABILITY

DATE OF INCIDENT: 12 JAN 2024

A laborer was tasked to assist with lifting operations to load 8-tonne pipes from a pipe stack onto the back of a truck. He was attaching the slings to the pipes while standing on top of the pipe stack, when the pipe stack suddenly gave way and his legs were crushed between the 8-tonne pipes. IP's left leg had to be amputated up to the knee.

INVESTIGATION FINDINGS

- ☐ Lack of competency i.e., IP was not trained nor experienced in lifting activities.
- ☐ Lack of hazard awareness i.e., IP remained standing on the pipe stack throughout the activity.
- ☐ Standard Operating Procedures were not communicated to the workers hence not implemented/ followed.
- ☐ No risk assessment conducted for the lifting activity.
- ☐ Language barrier between the workers.





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NATIONAL WSH PERFORMANCE 2024

ENFORCEMENT FINDINGS – TOP CONCERNS

67 REGULATORY
INSPECTIONS

- 1 Incident Reporting
- 2 Emergency Response & Preparedness
- 3 Risk Management
- 4 Hazardous Substance
- 5 Occupational Health

100 MONITORING
VISITS

- 1 Work at Height & Scaffolding
- 2 Emergency Response & Preparedness
- 3 Risk Management
- 4 WSH Officer/Coordinator
- 5 Electrical Safety



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LICENSING & REGISTRY UPDATES

WORKPLACE SAFETY HEALTH PROFESSIONAL & PRACTITIONER

OSH PROFESSIONAL & PRACTITIONER	 Workplace Safety and Health Officer	 Workplace Safety and Health Co- ordinator	 Authorised Examiner (Lifting Equipment)	 Workplace Safety and Health Auditor	 Designated Workplace Doctor (DWD)
TOTAL NO. REGISTERED	478 (out of 745 Applications)	199 (out of 423 Applications)	26	1	8

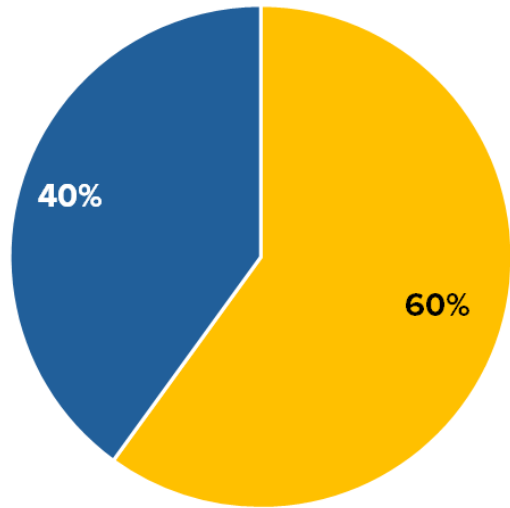
As of 07 July 2025



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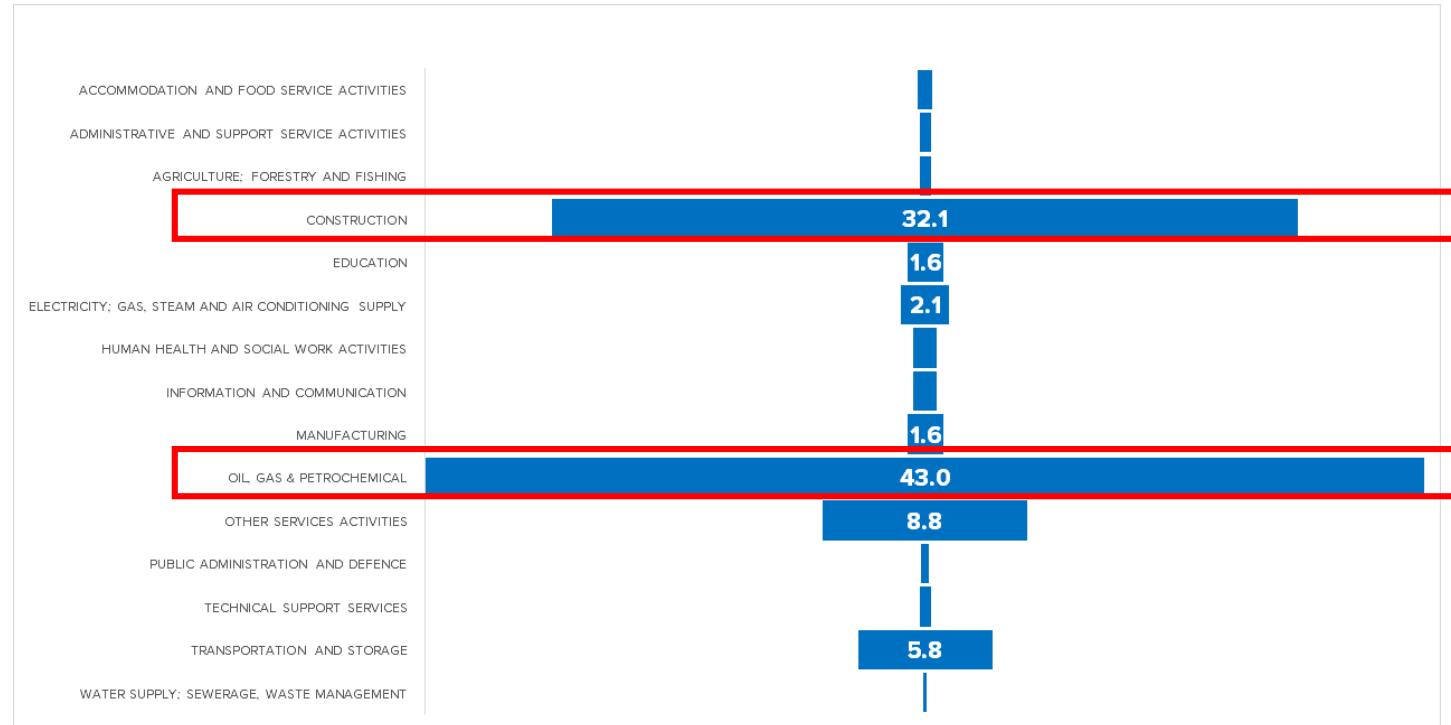
LICENSING & REGISTRY UPDATES

WORKPLACE SAFETY HEALTH PROFESSIONAL & PRACTITIONER



■ BRUNEIAN ■ FOREIGNERS

% of Bruneian registered as WSHO/C



% of Industry with Registered WSHO/C



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GENERAL REMINDER FOR WSH OFFICER & CO-ORDINATOR REGISTRATION VALIDITY DUE FOR RENEWAL

The first 295 registration
for WSH Officer

The first 54 registration
for WSH Co-ordinator

No person shall act as workplace safety and health officer & a workplace safety and health co-ordinator except with the approval of the Authority. (Section 32, WSHA Cap. 277)

FOR REGISTERED WSH OFFICER

STEP 1



STEP 2



STEP 3



STEP 4

COMPLETE THE
CONTINUING
PROFESSIONAL
DEVELOPMENT
(MINIMUM 30 HOURS)
FOR THE 3 CATEGORIES

ATTEND WSHA CAP 277
COURSE

*AS OF 1ST JULY –
UPDATED COURSE FOR
2 DAYS (3 Years Validity)

SIGN UP FOR THE
EXAMINATION WSHA
CAP 277

ATTEND AND PASS THE
EXAMINATION

UPLOAD THE
DOCUMENTATION
ON
E-SHENA ONLINE
REGISTRATION
PORTAL





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LICENSING & REGISTRY UPDATES

SAFETY & HEALTH TRAINING PROVIDER

ACTIVE REGISTRATION	REGISTERED
28	49

**Update as of December 2023*

INTERNATIONALLY ACCREDITED COURSES (2021-2023)				
NEBOSH IGC in Occupational Health & Safety			453	
IOSH Managing Safely			340	
HIGHER EDUCATION COURSE (As of October 2024)				
Micro-master in Occupational Health and Safety (UBD)			-	
City & Guilds Level 3 NVQ Certificate in Occupational Health & Safety			-	
NO	NAME OF TRAINING COURSE	2021	2022	2023
1	IMIST OPITO	1056	894	872

Minimum HSE Training (IMIST) OPITO has been determined as a minimum safety and health training for the frontline supervisor working in the Major Hazard Sectors of Oil, Gas and Petrochemical Industry (Reference: Labour Department Directive 02/2016 & 2017/NTI/4).

**Update as of December 2023*

NO	CATEGORY	NAME OF TRAINING COURSE	2021	2022	2023
1	Emergency Response	Occupational First Aid (including refresher)	1,400	1948	1694
		Confined Space Entry	-	637	32
3	Working at Height	Work at Height Awareness	408	318	454
4	Material Handling	Safe Operation of Forklift	103	74	114
5	Hazardous Substance	Chemical Handling/ Basic Chemical Awareness	161	210	164
6	Others	Basic Risk Assessment	107	14	12
7		Incident Investigation	-	47	85

These courses has been developed internally by the respective training provider with different standard/ reference in accordance with the requestor.



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LICENSING & REGISTRY UPDATES

SHENA'S REGISTERED COURSES

SHENA REGISTERED SAFETY & HEALTH TRAINING COURSES

(As of July 2025)

Brunei Darussalam Workplace Safety and Health Act, Chapter. 277	461
Workplace Safety and Health Management in Construction (for Managers and Supervisors)	249

Other courses:

1. Apply Workplace Safety and Health in Construction (for Workers)
2. Radiation Protection Act (Chapter 228) & Radiation Protection Plan
3. Workplace Safety and Health Committee

In the pipeline:

- Risk Assessment
- Occupational First Aid
- Management of Hazardous Substance
- Work at Height



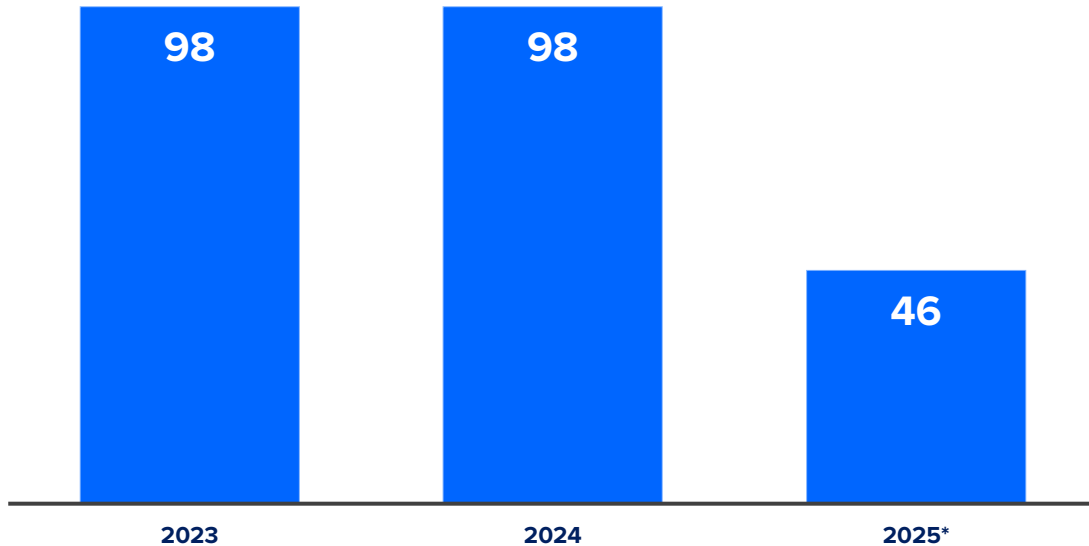
LIST OF SHENA REGISTERED SAFETY AND HEALTH TRAINING COURSE



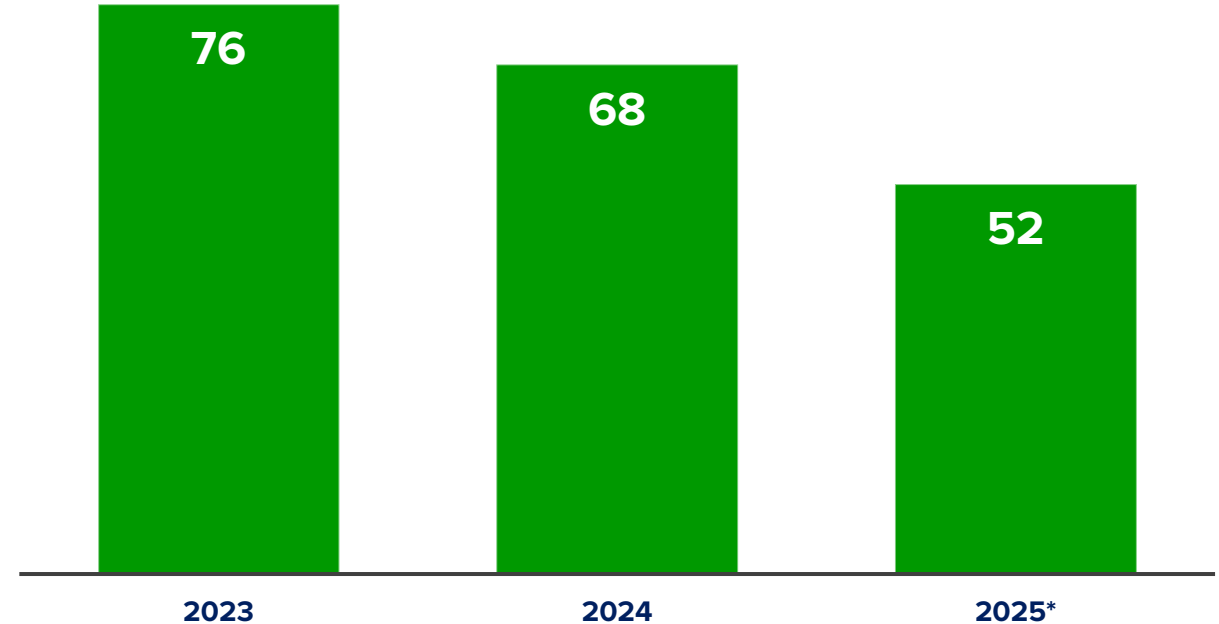
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REQUIREMENTS UNDER CONTROL OF MAJOR ACCIDENT HAZARD (COMAH) REGULATIONS

Safety Cases Accepted



Notifications Accepted





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STRATEGIC COLLABORATION & COOPERATION (LOCAL/ INTERNATIONAL)

■ Promotion and Outreach

OSH promotion conducted through outreach programs, conferences, workshops and forums to raise awareness, general interest, foster engagement and share best practices.

■ Awards and Incentives Scheme

Honouring organisations with demonstrated excellence and best practices in OSH in the country by nominating them for the biennial ASEAN Occupational Safety and Health Network (ASEAN-OSHNET) Awards.

■ Working Groups, Task Forces, and Committees

Focused efforts and initiatives targeting specific industries, issues and thematic areas among relevant agencies from both government and private entities to raise OSH standards e.g., Occupational Health Committee.





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STRATEGIC COLLABORATION & COOPERATION (LOCAL/ INTERNATIONAL)

WSH-RELATED COLLABORATION

WORKING GROUP & COMMITTEE

- **Electrical Safety committee (ESCOM):** On-going workshop & development of Electrical Safety guidance documents
- **Occupational Health Committee (OH-Comm):** Focused on occupational health strategies for capacity building of OH professionals
- **SHENA-ABCI Working Group:** Building OSH requirements as project requirements prior to BOWEC approvals



- **Public Works Department (JKR) (HSE Section) Work Group:** OSH requirements as pre-requisite for JKR contractors.
- **Occupational Health Division, Ministry of Health:** Registration of Designated Workplace Doctor (DWD)
- **Department of Labour:** Incident reporting as part of pre-requisite during compensation & enforcement activities
- **Pusat Standard dan Akreditasi Brunei Darussalam (PSABD):** Establishment of Technical Committee for Scaffolding (TCS) aimed at enhancing national safety standards on “scaffolding”
- **Civil Service Institute (IPA):** OSH awareness amongst government civil servant.
- **BEDB:** Development of initiatives and programmes to raise OSH standards across Small and Medium Enterprises (SMEs)
- **Darussalam Asset (DA):** OSH requirement within DA Associate & Subsidiary performance



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STRATEGIC COLLABORATION & COOPERATION (LOCAL/ INTERNATIONAL)

INTERNATIONAL MATTERS



International
Labour
Organization

International Labour Organisation (ILO)

Brunei Darussalam is committed to aligning itself with ILO's Fundamental Principles and Rights at Work. This is evident through the recent ratification of C187: Promotional Framework for Occupational Safety and Health, 2006 and, target to ratify C155: Occupational Safety and Health Convention, 1981 in 2025.



ASEAN-Occupational Safety and Health Network (ASEAN-OSHNET)

Aimed at raising OSH standards in the region by sharing best practices from ASEAN Member States to align with ASEAN's collective vision while consider the regional concerns and issues.



Asia Pacific Occupational Safety and Health Organization (APOSHO)

Composed of non-profit professional organizations devoted to the prevention of occupational accidents and diseases.



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PUBLICATION UPDATES

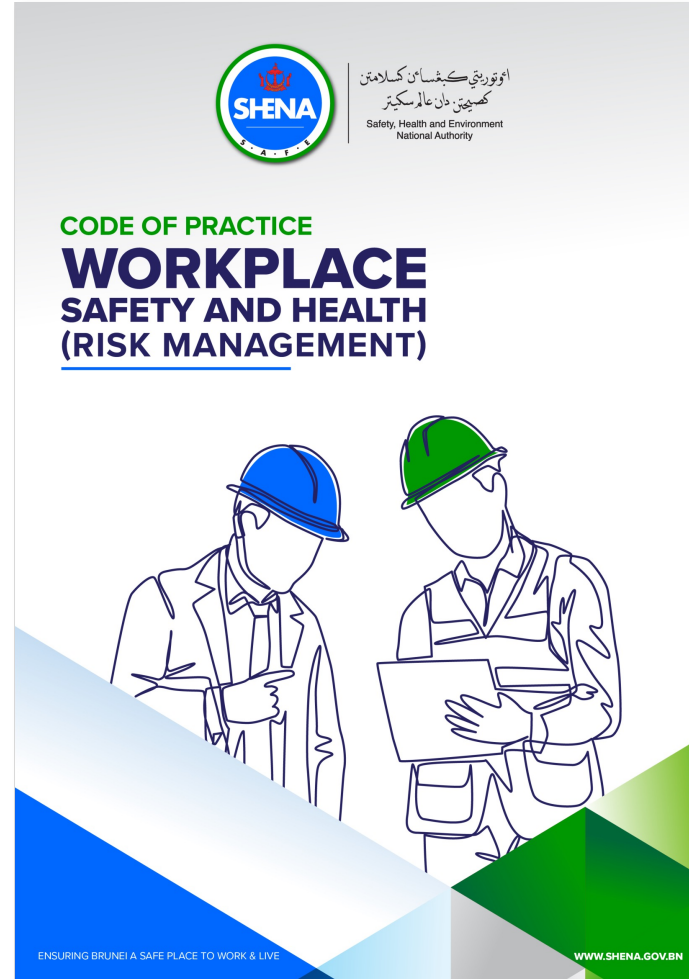
CODE OF PRACTICE

RSVP for Session 6

Presentation 8:
Code of Practice Workplace Safety
and Health (Risk Management)



Come to SHENA booth
to get a copy of the COP



<https://qr.shenabrunei.info/25cop01>

Supersede IGN 04/2020 : Guidance to Risk Management



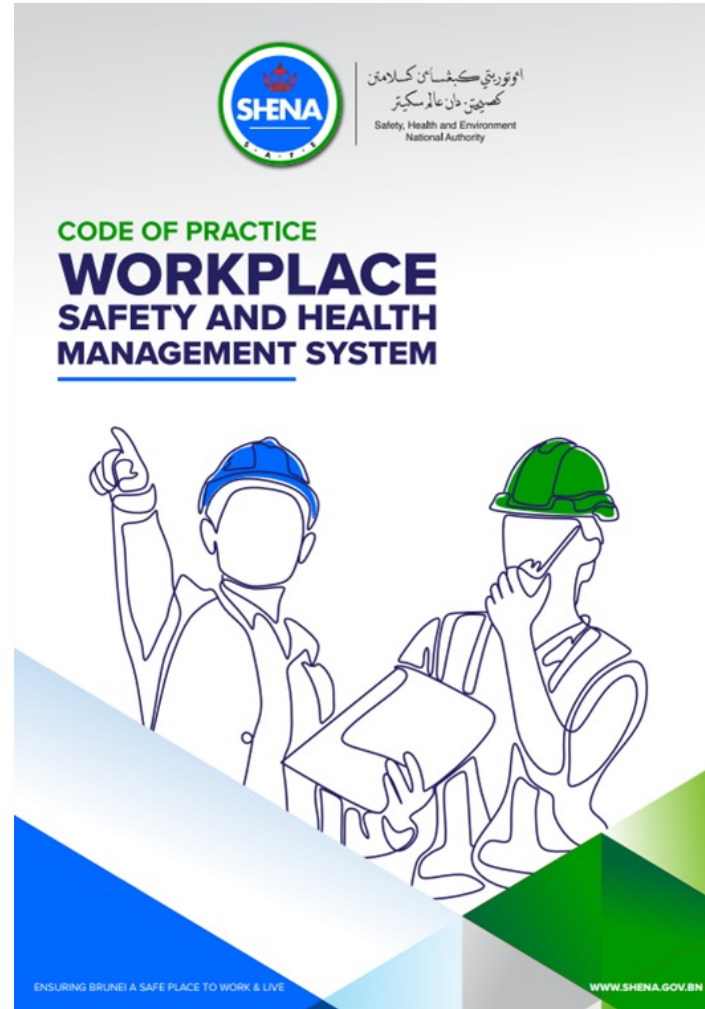
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THE INCORPORATION OF THE 14 ELEMENTS OF SAFETY AND HEALTH MANAGEMENT SYSTEM WITH PDCA CYCLE CONCEPTS



PUBLICATION UPDATES

CODE OF PRACTICE



<https://qr.shenabrunei.info/24cop01>



YouTube

WDSHW 2025: WEBINAR 2



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INDUSTRY GUIDANCE NOTE (IGN)

<https://qr.shenabrunei.info/ign>



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INDUSTRY GUIDANCE NOTE

TOPIC: LIFTING OPERATIONS AT THE WORKPLACE				Reference Number: 2024/IGN/02
Approved by: Acting Director of Compliance and International Affairs Division	Endorsed by: CEO	Issue date: 15 Oct 2024	Expiry date: None	Revision No: 2.0

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LIFTING OPERATIONS AT THE WORKPLACE



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INDUSTRY GUIDANCE NOTE

TOPIC: GUIDANCE TO MACHINERY SAFETY				Reference Number: 2024/IGN/03
Approved by: Acting Director of Compliance and International Division	Endorsed by: Chief Executive Officer (CEO)	Issue date: 08 th November 2024	Expiry date: None	Revision No: 0

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GUIDANCE TO MACHINERY SAFETY



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INDUSTRY GUIDANCE NOTE

TOPIC: GUIDANCE FOR LIFTING OF PERSONS IN WORK PLATFORMS SUSPENDED FROM CRANES				Reference Number: 2025/IGN/01
Approved by: Acting Director of Compliance and International Division	Endorsed by: Chief Executive Officer	Issue date: 28 th January 2025	Expiry date: None	Revision No: 1

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GUIDANCE FOR LIFTING OF PERSONS IN WORK PLATFORMS SUSPENDED FROM CRANES



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PUBLICATION UPDATES

WORKPLACE SAFETY AND HEALTH NOTICES (WSHN)

<https://qr.shenabrunei.info/wshn>



WSHN PAGE



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WORKPLACE SAFETY AND HEALTH NOTICE (WSHN)

TOPIC IMPORTANCE OF COMPLIANCE TO WORKPLACE SAFETY IN TOWING OPERATIONS				Reference Number 2025/WSHN/01
Approved by: Director of Compliance and International Division	Endorsed by: Chief Executive Officer	Issue date: 13 March 2025	Expiry date: None	Revision No: 1

The Safety, Health and Environment National Authority (SHENA) is issuing a reminder on the importance of rigorous safety measures to be undertaken by all towing companies, operators, and personnel when operating towing. Towing operations present unique challenges, including roadside hazards, the handling of heavy equipment, and exposure to varying environmental conditions. By addressing these risks proactively, towing professionals can ensure safer and more efficient operations while maintaining compliance to the Workplace Safety and Health Act, CAP. 277.

CURRENT SITUATION

Various unsafe conditions are observed during towing operations work activities, such as workers failing to adhere to PPE requirements, unsafe positioning of tow trucks or improper setup at recovery sites, inadequate or missing traffic control measures (e.g., cones, signage), pulling winches in poor condition such as damaged wire ropes, and signs of equipment wear or malfunction. Proactively identifying and resolving these issues is crucial to maintaining a safe work environment. These observations underscore the urgent need for towing operators and supervisors to implement stringent safety measures and protocols to mitigate risks and ensure compliance with the Workplace Safety and Health Act, CAP. 277 and its regulations thereunder.

TARGET AUDIENCE AND OPERATIONAL RISKS

The WSHN applies to towing companies and workers engaged in:

- Roadside assistance.
- Recovery and transportation of vehicles.
- Maintenance or storage operations at car workshops.

2025/WSHN/01

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TOWING OPERATION



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WORKPLACE SAFETY AND HEALTH NOTICE (WSHN)

TOPIC IMPORTANCE OF SAFE AND RIGHT USE OF LADDERS AT THE WORKPLACE				Reference Number 2025/WSHN/02
Approved by: Acting Director of Compliance and International Division	Endorsed by: Chief Executive Officer	Issue date: 22 May 2025	Expiry date: None	Revision No: 1

The Safety, Health, and Environment National Authority (SHENA) urges all principals, employers, occupiers, self-employed persons, and persons at work to implement strict safety measures and prioritise ladder safety in the workplace.

Ladders, essential for temporary elevated work, carry risks should not be underestimated, even during routine maintenance. While comprehensive risk assessments may not be required for basic ladder use, adhering to safety procedures is crucial to prevent accidents.

INCIDENT STATISTICS

Between June 2022 and March 2025, SHENA recorded 34 ladder-related incidents across various sectors, resulting in various injuries, including fractures and one fatality from a severe head injury. Key contributing factors include:

- Falls from unstable or makeshift ladders
- Ladders used in wet conditions
- Improper setup or support, including inadequate securing or stabilising measures
- Missed steps while ascending or descending a ladder

IDENTIFIED RISK FACTORS

Common risk factors include:

- Use of damaged or make-shift ladders
- Climbing solo without supervision
- Use A-frame ladders improperly
- Working at heights without maintaining three points of contact or, when necessary, without a harness and lifeline (e.g., on fixed ladders)
- Operating on slippery or uneven surfaces
- Carrying tools while ascending or descending

2025/WSHN/02

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USE OF LADDERS



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WORKPLACE SAFETY AND HEALTH NOTICE (WSHN)

TOPIC MANAGING RISKS FROM HARMFUL INSECTS AND ANIMAL ATTACKS IN THE WORKPLACE				Reference Number 2025/WSHN/03
Approved by: Director of Compliance and International Division	Endorsed by: Chief Executive Officer	Issue date: 28 May 2025	Expiry date: None	Revision No: 1

The Safety, Health, and Environment National Authority (SHENA) would like to remind all principals, employers, occupiers, self-employed persons, and persons at work to remain vigilant against the risks posed by harmful insects and animal attacks in the workplace.

Although such risks or incidents are relatively uncommon, certain workplace activities, depending on the surroundings may increase the likelihood of risks or encounters. Below are the examples of tasks closely associated with such risks:

- Pruning hedges near highways and roads;
- Working in dense vegetation or near water bodies;
- Handling waste or food that attracts animals; or
- Operating in remote or wildlife-prone areas.

INCIDENT STATISTICS

Between January 2023 and March 2025, SHENA recorded 11 workplace injuries caused by harmful insects and animals, ranging from dog bites (4 cases), crocodile attacks (3 cases), snake bites (3 cases) and bee stings (1 case). These statistics emphasise the need for proactive safety measures in high-risk working environments.

RECOMMENDED SAFETY MEASURES & SAFE WORKING PROCEDURES

To effectively minimise the risks, the following control measures and safe work practices should be implemented:

1. Personal Protective Equipment (PPE)

- Provide appropriate PPE on job-specific risks, such as snake gaiters, heavy-duty gloves, and long-sleeved clothing for high-exposure activities and ensure these PPEs are worn.

2025/WSHN/03

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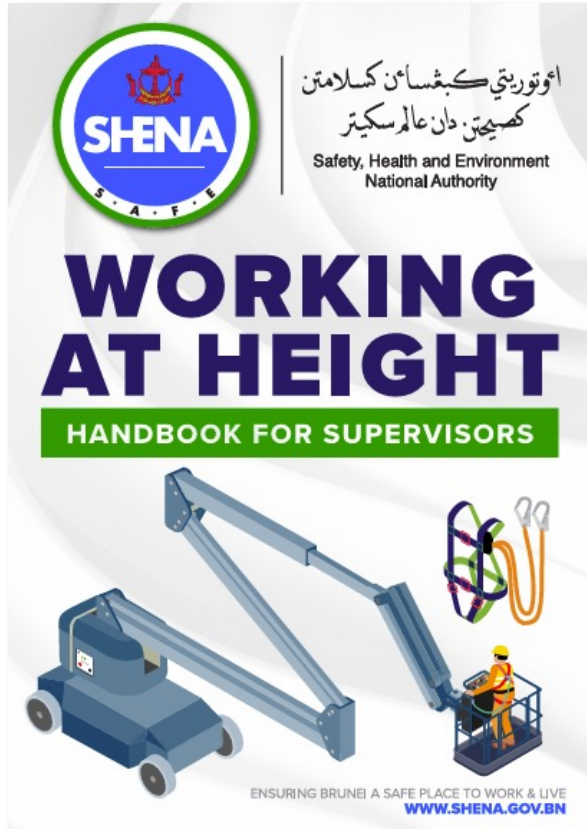
HARMFUL INSECTS AND
ANIMAL ATTACK



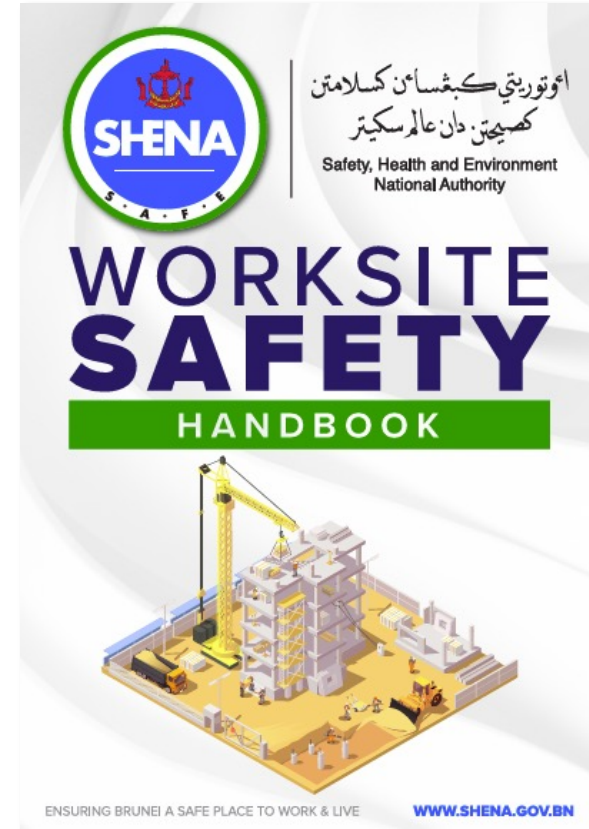
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EMPOWERING OCCUPATIONAL DISEASES (ODs) REPORTING

REPORTING FOR A HEALTHIER WORKPLACE

This poster contains references to the Rules to Industry (RTI) (2024/NU/07) and Leaflet to promote compliance with the WSH (Incident Reporting) Regulations, 2014.

WSH (INCIDENT REPORTING) REGULATIONS, 2014


According to Regulations 6 of the WSH (Incident Reporting) Regulations, 2014:

WHO SHALL REPORT

WHAT AND WHEN TO REPORT

- Where an employee suffers an Occupational Disease (OD), the employer or that employee must report the incident to the SHENAH as soon as possible.
- Where any employee has been diagnosed with an Occupational Disease (OD), the employer must report the incident to the SHENAH as soon as possible.
- Where any employee has been diagnosed with an Occupational Disease (OD), the employer must report the incident to the SHENAH as soon as possible.

Note: The employer and the registered medical practitioner shall report to SHENAH separately for the same employee.



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THE HIDDEN EPIDEMIC

2.93 MILLION
WORK-RELATED FATALITIES

11%
Occupational Diseases (ODs) & Work-related Diseases


89%
Occupational Diseases (ODs) & Work-related Diseases

Source: International Labour Organization (ILO) 2020 Report

In Brunei Darussalam, 108 cases of occupational and work-related diseases were reported from 2017 to 2022. While the incidence rate of the reported cases is significantly lower than global figures (i.e. 3.32 per 100,000 workers), under-reporting remains a significant concern.

OCCUPATIONAL AND WORK-RELATED DISEASES

Category	2017	2018	2019	2020	2021	2022
Occupational Diseases (ODs)	1	1	1	1	1	1
Work-related Diseases	107	107	107	107	107	107



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SAFE USE OF LIFT AT THE WORKPLACE

DEFINITION OF LIFT

Section 4 of the Workplace Safety and Health Order 2009 (WSH/O) 2009.

"Lift" includes any thing appliance or thing machine used for carrying persons, whether together with goods or otherwise.

STANDARD LIFT

Lifts are generally designed to comply with International standards such as EN81-20 and EN81-50, or its equivalent.

Lifts should be fitted with several safety features such as but not limited to: multiple lifting ropes/chairs, safety brakes, and sensors, clear closing doors, emergency evacuation features, emergency stopping, emergency power and fire emergency systems.

Workplaces shall install and operate standard lifts that are equipped with safety features.

LEGAL DUTIES OF LIFT OWNERS

Lift owners are responsible for their legal duties in 201 Sections 17 and 18 of the WSH/O, 2009, Regulation 19 of the WSH (General Provisions) Regulations, 2014, and the WSH (Incident Reporting) Regulations, 2014.

These legal responsibilities include:


- Control System
- Drive and Brake
- Door and Gate
- Electrical System
- Primary Velocity Transducer

EMERGENCY PROCEDURE

FOR LIFT USERS WHO ARE TRAPPED INSIDE

DO'S: Stay calm. Press the alarm button.

DON'TS: Do not panic. Do not try to force the door open.



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ROLE OF DESIGNATED WORKPLACE DOCTOR (DWD) AND HOW TO APPLY

Occupational Health (OH) focuses on how work and the work environment affect workers' health. As an employee, you must ensure that work does not harm your workers' health.

It is the legal duty of employers to take reasonable measures to ensure the safety and health of their employees at work.

Occupational health professionals, including the Designated Workplace Doctor (DWD) and Occupational Hygienist, support employers to comply with the Workplace Safety and Health (WSH) Act and its regulations.

HOW CAN A DWD SUPPORTS

WHO IS A DESIGNATED WORKPLACE DOCTOR (DWD)?

- Where medical surveillance is required, you must engage a qualified occupational health doctor.
- A Designated Workplace Doctor (DWD) is a medical practitioner who is trained in Occupational Health and Safety and registered with the Brunei Medical Board and SHENA.
- Trained DWDs will be able to conduct medical examinations and assist workplaces in effectively monitoring and managing potential health risks from various occupational exposures.

WHAT ARE THE ROLES OF A DWD

Conducts pre-employment / periodic medical examination:

- To ensure that workers are medically fit to work with specific health hazards in the workplace.
- This helps detect work-related health issues early, allowing for early medical intervention to prevent occupational diseases or work-related diseases.

Assist Risk Assessment:

- DWD helps employers to identify and manage workplace health hazards or evaluate the effectiveness of control measures in place.

Conducts fitness to return to work examination:

- Supports employees returning to work after prolonged illness or injury.

Provides health education:


- Educates employers and employees on workplace health and safety.

The application form to register as a Designated Workplace Doctor (DWD) can be downloaded from SHENA website (under the 'License & Registration' section) and emailed to wshapplication@shena.gov.bn

For further clarifications, please email your enquiries to wshapplication@shena.gov.bn or contact the SHENA Office general line at any time during office hours.

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WORKING AT HEIGHT SAFE WORKING PLATFORM

GUARD RAILS


Create physical barrier at the edge of elevated work areas to help keep workers safely within the scaffold platform.

WORK PLATFORMS

Maximum gaps or crevices between scaffold parts should not exceed 100mm.

TOE BOARDS

Low barriers at the platform level to prevent tools, materials, or debris from falling off the scaffold.



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BASIC WSH RULES FOR WORKING ON ROOFS

1 Use proper access and egress for roof works (e.g. proper ladder)

2 Use fall prevention systems (e.g. guardrails and roof brackets)

3 Use fall protection equipment (e.g. safety harness and fall restraint equipment)

4 Do not step on fragile roof surfaces



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Reporting of Concerns

[More](#)

General Enquiries

[More](#)

Reporting of Concerns

Workplace Safety and Health (WSH) / Radiation concern

First Name*

Last Name*

IC/Passport Number*

Email Address*

Mobile Phone*

Specific Location of Observation*

Date of Incident/Observation*

Time of Incident/Observation*

Details of describing the issue or concern*

Upload copy of IC / Passport*

Upload supporting evidence e.g. Photograph, Documents etc.

General Enquiries

Enquiry or Request

Full Name*

Email Address*

Mobile Phone*

Categories of Enquiries or Request*

Details of Enquiry or Request*

Upload supporting documents



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**COME AND VISIT
SHENA BOOTH
AT EXHIBITION
HALL**



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THANK
YOU