

**WORKPLACE SAFETY AND HEALTH ACT
(CHAPTER 277)**

**WORKPLACE SAFETY AND HEALTH (FIRST-AID)
REGULATIONS**

S 41/2021

REVISED EDITION 2024

SUBSIDIARY LEGISLATION

WORKPLACE SAFETY AND HEALTH (FIRST-AID) REGULATIONS

ARRANGEMENT OF REGULATIONS

Regulation

1. Citation
 2. Non-application
 3. Interpretation
 4. Provision of first-aid boxes
 5. First-aiders
 6. First-aid room
 7. First-aid for exposure to toxic or corrosive substances
 8. Offences
-

SUBSIDIARY LEGISLATION

Regulations made under section 64

WORKPLACE SAFETY AND HEALTH (FIRST-AID) REGULATIONS

Commencement: 1st June 2021

Citation

1. These Regulations may be cited as the Workplace Safety and Health (First-Aid) Regulations.

Non-application

2. These Regulations do not apply to —

- (a) any hospital;
- (b) any medical clinic; and
- (c) any ambulance.

Interpretation

3. In these Regulations, unless the context otherwise requires —

“dentist” means a registered dentist under the Medical Practitioners and Dentists Act (Chapter 112) who has in force a practising certificate issued under that Act;

“first-aid” means —

(a) in cases where a person needs help from a medical practitioner or nurse, treatment for the purpose of preserving life and minimising the consequences of bodily injury until such help is obtained; or

(b) treatment of minor bodily injury which does not require treatment by a medical practitioner or nurse;

“first-aider” means a person appointed as such under regulation 5;

“hospital” means any premises used or intended to be used for the reception, lodging, treatment and care of persons who require medical treatment or care or who suffer from any disease, injury or disability of mind or body, and includes a maternity home and a nursing home;

[Subsidiary]

“medical clinic” means any premises used or intended to be used by a medical practitioner, a dentist or any other person —

(a) for the diagnosis or treatment of persons suffering from, or believed to be suffering from, any disease, injury or disability of mind or body; or

(b) for curing or alleviating any abnormal condition of the human body by the application of any apparatus, equipment, instrument or device requiring the use of electricity, heat or light,

but does not include a hospital;

“medical practitioner” means a registered medical practitioner under the Medical Practitioners and Dentists Act (Chapter 112) who has in force a practising certificate issued under that Act.

Provision of first-aid boxes

4. (1) Every workplace shall be provided with a sufficient number of first-aid boxes.

(2) Where a workplace is located in a building, each floor of the building shall be provided with a sufficient number of first-aid boxes.

(3) Every first-aid box provided in a workplace shall —

(a) be adequately equipped;

(b) be properly maintained;

(c) be checked frequently to ensure that it is adequately equipped and that all the items in it are usable;

(d) be clearly identified as a first-aid box;

(e) be placed in a location that is well-lit and accessible; and

(f) be under the charge of a person appointed by the occupier of the workplace.

(4) Nothing except appliances or requisites for first-aid shall be kept in a first-aid box.

First-aiders

5. (1) Where —

(a) more than 25 persons are employed in a workplace; or

(b) a workplace has machinery, equipment or hazardous substances specified in Schedule 5 to the Act,

there shall be appointed in the workplace, as first-aiders, who shall be readily available during working hours, such number of persons as complies with the ratio of one first-aiders for every 50 persons employed in the workplace or part thereof.

(2) Every person appointed as a first-aiders under sub-regulation (1) shall —

(a) have undergone and successfully completed such training in first-aid treatment as the Authority may approve; and

(b) undergo such subsequent re-training in first-aid treatment as the Authority may require.

(3) Where there is a shift work schedule in a workplace, the ratio of the number of first-aiders available on each shift to the number of persons employed at work on that shift shall comply with the ratio specified in sub-regulation (1).

(4) Every first-aiders shall —

(a) maintain a record of all treatment rendered by him; and

(b) submit such record to the occupier of the workplace.

(5) The occupier of the workplace shall keep the record submitted under sub-regulation (4)(b) for a period of not less than 5 years.

(6) A notice shall be affixed in every workplace stating the names and photographs of the first-aiders appointed under sub-regulation (1).

First-aid room

6. Unless otherwise permitted by the Authority in writing, where there are more than 100 persons at work in a workplace, there shall be provided and maintained a first-aid room of such standard as may be approved by the Authority.

First-aid for exposure to toxic or corrosive substances

7. (1) Where any person in a workplace may be exposed to toxic or corrosive substances, the occupier of the workplace shall make provision for the emergency treatment of the person if so required by the Authority.

(2) Where the eyes or body of any person in a workplace may come into contact with toxic or corrosive substances, the occupier of the workplace shall ensure that

[Subsidiary]

suitable facilities for quick drenching or flushing of the eyes and body are provided and properly maintained within the work area for emergency use.

Offences

8. Any occupier of a workplace who fails to ensure that regulation 4, 5, 6 or 7 is complied with in relation to the workplace is guilty of an offence and liable on conviction to a fine not exceeding \$5,000.