



## NOTE TO INDUSTRY (NTI)

TOPIC <b>COMMENCEMENT OF COMPOUND FINES FOR WSH OFFICER, WSH CO-ORDINATOR AND FIRST AID REQUIREMENTS</b>				Reference Number: 2023/NTI/09
Approved by: Acting Director of Compliance & International Division	Endorsed by: Acting Interim CEO	Issue date: 29 <sup>th</sup> September 2023	Expiry date: None	Revision No: 1.0

**Purpose:** This Note to Industry (NTI) serves as an announcement to inform all relevant stakeholders with regard to the implementation of compound fines for Workplace Safety and Health Officer, Workplace Safety and Health Co-Ordinator and First-Aid requirements.

The Safety, Health and Environment National Authority (SHENA) hereby notifies all Principals, Occupiers, Employers and Self-Employed Persons of the commencement dates of compound fines for contraventions to the following:

- 1) The appointment of a Workplace Safety and Health Officer (WSH Officer) within the prescribed class or description of workplaces as required under the Workplace Safety and Health (WSH Officer) Regulations, 2014; and
- 2) Requirements of the Workplace Safety and Health (First Aid) Regulations, 2021 for all workplaces **except those** specified under Regulation 2 of WSH (First Aid) Regulations, 2021.

**COMMENCEMENT DATE OF COMPOUND FINES  
FOR APPOINTMENT OF WSH OFFICER AND  
FIRST-AID REQUIREMENTS**

**1<sup>st</sup> April 2024**

- 3) The appointment of a Workplace Safety and Health Co-Ordinator (WSH Co-Ordinator) for each worksite where the contract sum of the building operation or works of engineering construction (BOWEC) carried out is less than BND 10 million as prescribed in the Workplace Safety and Health (Construction) Regulations, 2014 and in accordance with the contractor registration class under ABCi:

<b>CLASS</b>		<b>COMMENCEMENT DATES OF COMPOUND FINES FOR APPOINTMENT OF WSH COORDINATOR</b>
<b>a)</b>	<b>Class IV – VI</b>	<b>1<sup>st</sup> April 2024</b>
<b>b)</b>	<b>Class I - III</b>	<b>1<sup>st</sup> October 2025</b>

For any clarifications on the matter, please submit your questions via the “General Enquiries” on the SHENA website: [www.shena.gov.bn](http://www.shena.gov.bn) or contact the SHENA office on the general number +673 238 2000 at any time during office hours.

**END**