



NOTE TO INDUSTRY (NTI)

TOPIC: LEGISLATION UPDATES				Reference Number 2024/NTI/12
Approved by: Director of Legal Services Division and Acting Director of Compliance & International Division	Endorsed by: Chief Executive Officer (CEO)	Issue date: 28th November 2024	Expiry date: None	Revision No: 01

Purpose: This Note to Industry (NTI) serves as a notice to inform all principals, occupiers, employers, self-employed persons and individuals that there have been changes made to current legislation.

All stakeholders are hereby informed that as per the **Law Revision Order No. 3 of 2024 (S 37/2024) whereby with effect from 25th September 2024:**

- **The Workplace Safety and Health Order, 2009 has been revised as an Act and is now known as the Workplace Safety and Health Act, Chapter 277.**

The use of the terms “Workplace, Safety and Health Order 2009” has now been ceased and replaced with “Workplace Safety and Health Act, Chapter 277”.

The change of the term from “Order” to “Act” in no way affects the content and intent of the law and the application of this law.

Details of the Law Revision Order No. 3 are available for your preview via the following [link](#).

Additionally, the following regulations have also been revised to incorporate amendments made:

- Workplace Safety and Health (Facilities) (Control of Major Accident Hazards) Regulations.
- Workplace Safety and Health (General Provisions) Regulations.
- Workplace Safety and Health (Construction) Regulations.

The link to the WSH Act (Chapter 277) can be found in this [link](#).

Whereas the link to all the current subsidiary legislations under the WSH Act (Chapter 277) can be found in this [link](#).

You are advised to amend your relevant documents in view of the change and inform your employees and stakeholders of the same.

SHENA seeks the support of all relevant stakeholders in ensuring Brunei is a safe place to work and live. Should further clarifications be required, please send your enquiries via the ‘General Enquiries’ button on the SHENA website or contact the SHENA Office general line at +673 238 2000 during office hours.

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