



اوتوريٽي كېڄسائڻ كسلامتن
كصيتن دان عالم سكيتر
Safety, Health and Environment
National Authority

NOTE TO INDUSTRY (NTI)

TOPIC WORKPLACE SAFETY AND HEALTH (WORKPLACE SAFETY AND HEALTH OFFICERS) (AMENDMENT) REGULATIONS, 2025 – NOTIFICATION AND ENFORCEMENT				Reference Number 2025/NTI/03
Approved by: Director of Legal Services Division and Director of Compliance and International Division	Endorsed by: Acting Chief Executive Officer	Issue date: 28 March 2025	Expiry date: None	Revision No: 1.0

Purpose: This Note to Industry (NTI) serves as a notice to inform all principals, occupiers, employers, self-employed persons and individuals on its new Regulations.

All stakeholders are hereby informed that the **Workplace Safety and Health (Workplace Safety and Health Officers) (Amendment) Regulations, 2025** has been officially gazetted, and is effective from 1st January 2025.

The **Workplace Safety and Health (Workplace Safety and Health Officers) (Amendment) Regulations, 2025** contain amendments to Schedule 2 of the **Workplace Safety and Health (Workplace Safety and Health Officers) Regulations**, which additionally requires the appointment of **Workplace Safety and Health Officers** at the following premises:

- Premises used for processing any hazardous substance, including exploration, exploitation, extraction, drilling intervention, handling, storage or disposal of the hazardous substances as well as premises used for the provision of offshore accommodation for persons working on another premises and services and maintenance of such premises; and
- Premises used in the operations, maintenance and provision of any public utility.

SHENA therefore seeks the cooperation of all stakeholders to ensure compliance with the regulations at your workplace. SHENA will also begin implementing and enforcing the law regarding this regulation.

A copy of the regulations is available on the SHENA website at this [link](#).

Stakeholders can also purchase the official gazette directly from Print Plus Sdn Bhd.

SHENA seeks the support of all relevant stakeholders in ensuring Brunei is a safe place to work and live. Should further clarifications be required, please send your enquiries via the 'General Enquiries' button on the SHENA website or contact the SHENA Office general line at +673 238 2000 / +673 272 2200 during office hours.

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