



اوتوريٽي ڪي بڻسائن ڪسلامتن
ڪصينين دان عالم سڪيٽر
Safety, Health and Environment
National Authority

NOTE TO INDUSTRY (NTI)

TOPIC COMMENCEMENT OF COMPOUND FINES FOR NON-APPOINTMENT OF WSH CO-ORDINATORS AT WORKSITES UNDER CLASS I, II AND III CONTRACTORS				Reference Number 2025/NTI/11
Approved by: Director of Compliance & International Division	Endorsed by: Acting Chief Executive Officer	Issue date: 22 September 2025	Expiry date: None	Revision No: 1.0

Purpose: This Note to Industry (NTI) serves to inform all stakeholders about the forthcoming implementation of compound fines for the failure to appoint Workplace Safety and Health Co-ordinators.

The Safety, Health and Environment National Authority (SHENA) would like to refer to previous NTIs issued:

- **2023/NTI/09: COMMENCEMENT OF COMPOUND FINES FOR WSH OFFICER, WSH CO-ORDINATOR AND FIRST AID REQUIREMENTS.**
- **2024/NTI/01: ENFORCEMENT OF COMPOUNDING OF OFFENCES FOR FAILURE TO APPOINTMENT OF WORKPLACE SAFETY AND HEALTH (WSH) OFFICER, WSH CO-ORDINATOR AND BREACHES OF FIRST-AID REQUIREMENTS.**

This NTI serves as a reminder that, **effective from 1st October 2025**, compound fines will be imposed on Class I, II, and III contractors who fail to appoint WSH Co-ordinators for each worksite where the total contract sum for building operation or works of engineering construction (BOWEC) is less than BND 10 million as prescribed in the Workplace Safety and Health (Construction) Regulations and the contractor registration class under the Authority on Building Control and Construction Industry (ABCI).

For further information, please refer to the QR code provided below:



Additional details regarding the registration process for WSH Co-ordinators can be accessed on the SHENA website.



SHENA appreciates the cooperation of all stakeholders in ensuring that Brunei is a safe place to work and live. Should any inquiries be required on this matter, please submit your enquiries via the “General Enquiries” section on the SHENA website at: www.shena.gov.bn or contact the SHENA Office at + 673 238 2000 or +673 272 2200 during office hours.

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