



اتوریٹی کبھساں کسلامتن
کھیجن دان عالم سکیتر
Safety, Health and Environment
National Authority

LAUNCHING OF CODE OF PRACTICE ON SAFETY HEALTH MANAGEMENT SYSTEM & COMMENCEMENT OF WSH AUDITOR REGISTRATION

TUESDAY, 10TH DECEMBER 2024
9:00 AM

Speech by
Yang Mulia Haji Muhsin bin Haji Ahmad
Chief Executive Officer, SHENA

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

Yang Mulia, Tuan Salminan bin Haji Burut,
Permanent Secretary (Safety and Welfare) at the Ministry of Home Affairs,

SHENA Senior Management Team,

Distinguished guests and participants

Ladies and Gentlemen,

Assalamualaikum Warahmatullahi Wabarakatuh,

Salam Sejahtera and a Very Good Morning...

On behalf of SHENA, it is with great pleasure that I introduce today two innovative approaches aimed at bolstering national workplace safety and health: namely, the launching of a new **Code of Practice on Workplace Safety**



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and Health Management System and the commencement of the registration for **Workplace Safety and Health Auditors**.

Ladies and Gentlemen,

A safe and resilient workforce is undoubtedly one of the pillars of Brunei Darussalam's progress. However, this can be easily compromised if the safety of workplaces is left unchecked and exposed to hazards and risks. Therefore, to ensure this, we must prioritize workplace safety and health – and one crucial step is to ensure that we have competent and qualified professionals who can assess, identify, and mitigate risks. This is where the role of workplace safety and health auditors becomes paramount.

In recognition of the critical role of these professionals, SHENA has taken the initiative to introduce the registration of workplace safety and health auditors.

This registration is in accordance with the Workplace Safety and Health Act, Chapter 277. With the commencement of this registration, it assures registered individuals are competent in auditing workplaces with consistency to audit the Workplace Safety and Health Management System which will facilitate compliance with workplace safety and health Act and its regulations.

We believe that this will significantly contribute towards the investment of expertise of registered safety and health auditors as well as our overall future.

Ladies and Gentlemen,

Concurrent to this is a new **Code of Practice on Workplace Safety and Health Management System** – which aims to be a point of reference for organizations to comply with legal requirements as well as to promote a culture of WSH within organizations.

The Code of Practice has been designed as a guide that provides and overview of the key concepts and principles of safety and health management



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systems based on the 14 elements of the safety and health management system seen in the Second Schedule of the Workplace Safety Health (General Provisions) Regulations.

We would like to extend our appreciation to some organizations for their time to review and feedback on this COP. Not to forget the ILO Expert Mission Tripartite Workshop that was held last year on 31ST October 2023 which was basically discussing on the content of the 14 elements of Workplace Safety and Health Management System.

The Code of Practice of Workplace Safety and Health Management System is intended to be a self-regulatory tool so that workplaces are able to manage safety and health systematically. its objective is to instill safety values of continuous improvement and worker involvement which ultimately aim to reduce workplace fatalities, injuries, and illnesses. Further details of this Code of Practice will be presented later during SHENA's Presentation.

Ladies and Gentlemen,

SHENA remains committed to sharing information on legal requirements as well as important compliance strategies to industry, stakeholders, and the public. Nevertheless, a collaborative approach involving government, authorities, employers, and workers is essential towards realizing a safe and healthy work environment.

SHENA cannot do this alone, and the frameworks launched today cannot progress without your commitment and will to act. Safe workplaces are everyone's responsibility. We look forward to hearing your views and I wish you all a fruitful and informative session.

Thank you...*Wabillahi taufik wal hidayah
wassalamualaikum warahmatullahi wabarakatuh.*

END