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Safety, Health and Environment  
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# WSHCN<sup>24</sup>

WORKPLACE SAFETY & HEALTH CONFERENCE

IN CONJUNCTION WITH WORLD DAY FOR SAFETY AND HEALTH AT WORK 2024

## THE IMPACT OF CLIMATE CHANGE ON OCCUPATIONAL SAFETY AND HEALTH

30 APRIL - 01 MAY 2024, ICC

# WORKPLACE SAFETY AND HEALTH ENFORCEMENT UPDATE

ENFORCEMENT DIVISION



# ENFORCEMENT UPDATES 2023

**64** **REGULATORY INSPECTIONS**  
 37 General Industries | 15 COMAH  
 12 Radiation-related

**56** **ENFORCEMENT ACTIONS**  
 12 Warning Letters | 28 Remedial Orders | 16 Stop Work Orders

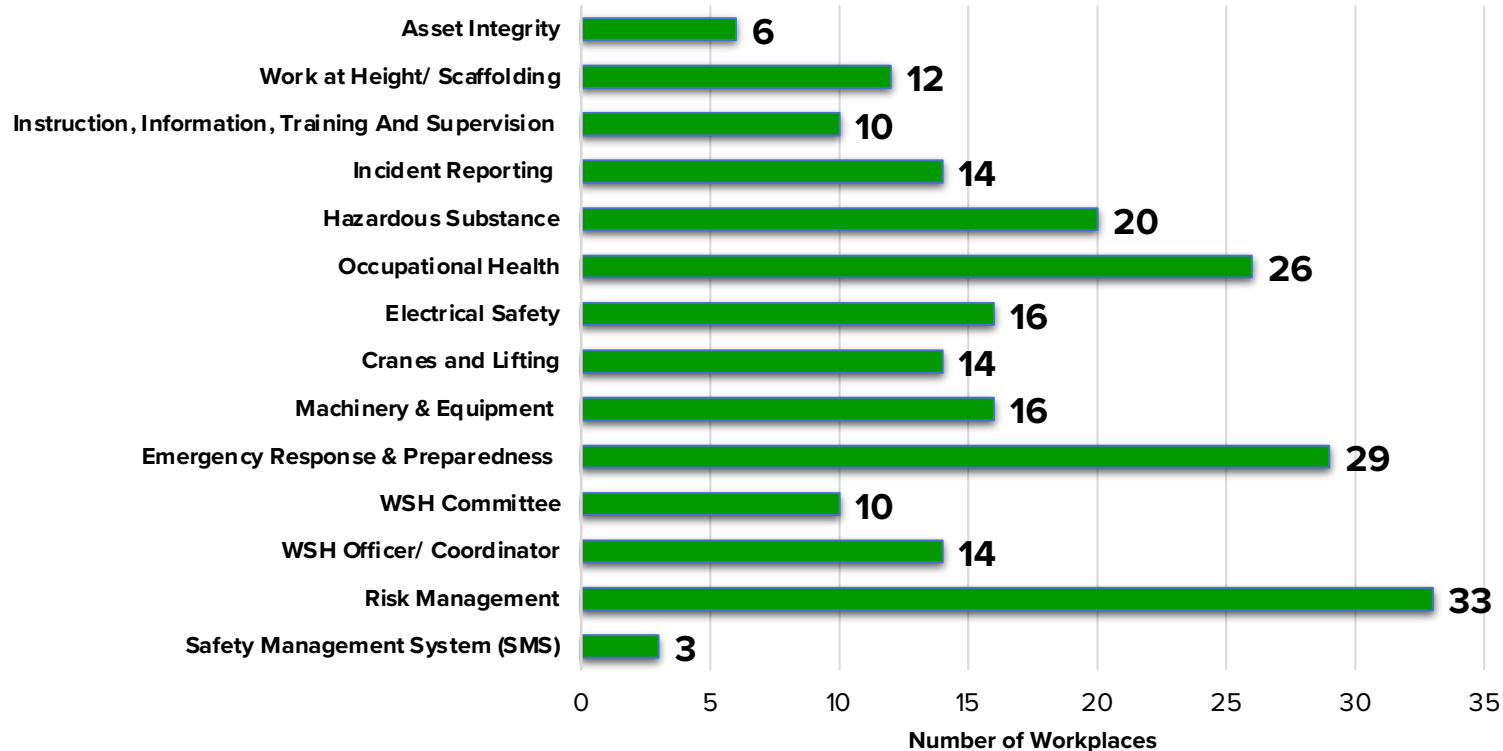
**82** **MONITORING VISITS**  
 70 Construction | 5 Wholesale & Retail Trade  
 2 Other Industrial Activities | 2 Support Services  
 1 Food Services | 1 Mining and Quarrying  
 1 Human Health and Social Work Activities



# REGULATORY INSPECTIONS TO GENERAL INDUSTRIES

As of December 2023

## FINDINGS OF RISK AREAS FROM REGULATORY INSPECTIONS TO 37 GENERAL INDUSTRY WORKPLACES 2023



## TOP 5 FINDINGS

1. Risk Management
2. Emergency Response & Preparedness
3. Occupational Health
4. Hazardous Substance
5. Electrical Safety, Machinery & Equipment

# MONITORING VISITS

As of December 2023

## TOP 5 FINDINGS

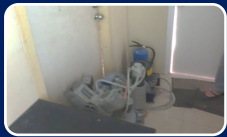
id	Rare (1)	Remote (2)	Occasional (3)	Frequent (4)
5	10	15	20	
4	8	12	16	
3	6	9	12	
2	4	6	8	
1	2	3	4	

with numeric ratings

**RISK MANAGEMENT**



**WORKING AT HEIGHT**



**EMERGENCY RESPONSE & PREPAREDNESS**

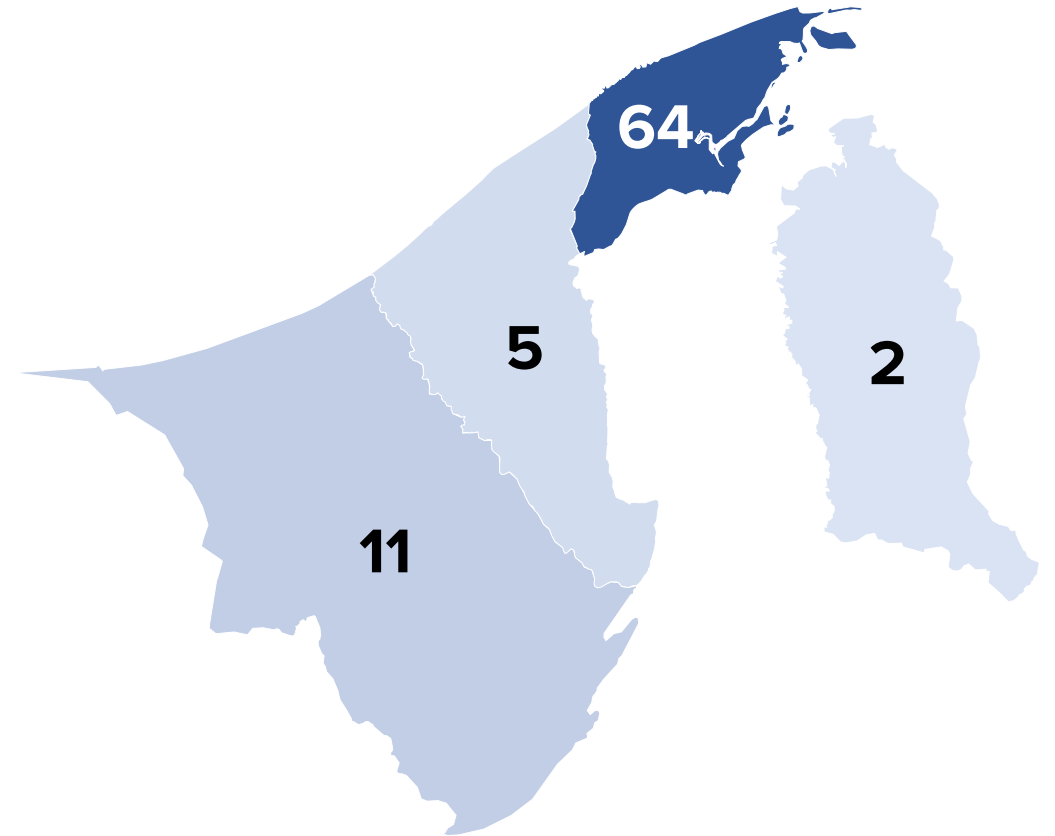


**ELECTRICAL SAFETY**



**MACHINERY & EQUIPMENT**

## DISTRICT DISTRIBUTIONS



# LEGAL NOTICES

As of December 2023

## 16 STOP WORK ORDER(S) TOP 5 CONCERNS



**UNSAFE WORKING AT HEIGHT**



**UNLICENSED RADIATION EQUIPMENT**



**UNSAFE ELECTRICAL EQUIPMENT**



**POOR MANAGEMENT OF HAZARDOUS SUBSTANCE**



**DANGEROUS CRANE MANAGEMENT**



**INADEQUATE SYSTEM OF WORK**

are (1)	Remote (2)	Occasional (3)
5	10	15
4	8	12
3	6	9
2	4	6
1	2	3

**INADEQUATE RISK MANAGEMENT**



**NON-COMPLIANCE AND UNAWARENESS OF THE RPA, CAP 228**



**FAILURE TO APPOINT WSH OFFICER/ CO-ORDINATOR**



**LACK OF SAFE WORK PROCEDURES**

# CASE STUDIES: SWO & RO

## BEFORE



Unsafe handling of acid



Unsafe storage of cylinders

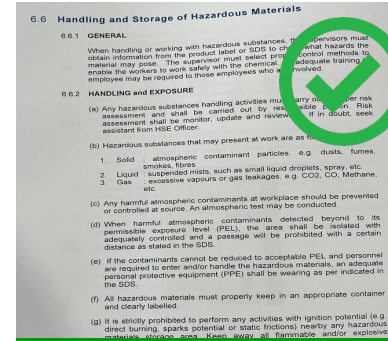


Poor electrical installation



Poor WAH measures

## AFTER



Procedures for chemical handling



Segregation of combustible and explosive cylinders



Repaired electrical installation



Engineering control with a proper platform

# IMPLEMENTATION OF COMPOUND FINES

## COMPOUND FINES FOR APPOINTMENT OF WSH OFFICER / CO-ORDINATOR

Prescribed workplaces and contractors registered  
under Classes 4, 5 and 6 by:  
**1<sup>st</sup> April 2024**

Contractors registered under Classes  
1,2 and 3 by:  
**1<sup>st</sup> October 2025**

## COMPOUND FINES FOR FIRST AID REQUIREMENTS

Required of all workplaces by:  
**1<sup>st</sup> April 2024**

# WHY COMPOUND FINE?



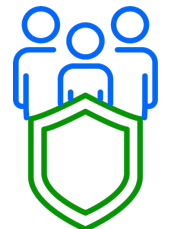
**DETERRENCE**



**ENFORCEMENT OF REGULATIONS**



**ACCOUNTABILITY**



**PROMOTION OF SAFETY CULTURE**



# CONTRAVENTIONS TO WSH (FIRST-AID) REGULATIONS, 2021



# COMPLIANCE TO WSH (FIRST-AID) REGULATIONS, 2021



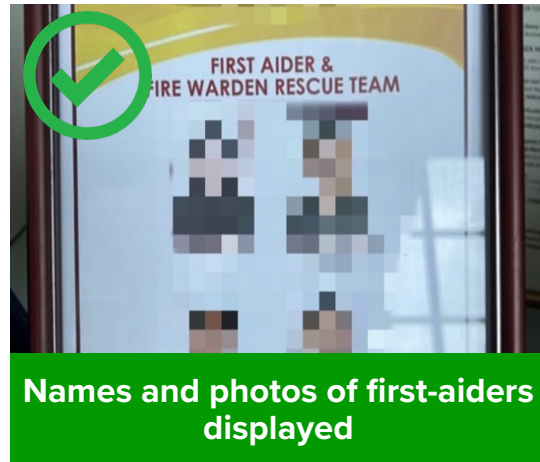
Availability of first-aid room



Use of first-aid contents checklist



Presence of first-aid facilities



Names and photos of first-aiders displayed



Clearly labelled first-aid box with evidence of inspected contents

# FREQUENTLY ASKED QUESTIONS (FAQs)

NO	QUESTION	ANSWER	REMARKS
1	<p>1.1 Who is applicable to the compound fines announced?</p> <p>1.2 What are the exact requirements under each regulation?</p>	Refer to NTI/2024/01: Enforcement of Compounding of Offences For Failure To Appointment of Workplace Safety And Health (WSH) Officer, WSH Co-Ordinator And Breaches Of First-Aid Requirements	Note To Industry (NTI)
2	<p>2.1 How can we check compliance to the requirements?</p> <p>2.2 How do I know if my workplace falls under such requirement?</p>	<p>1. For WSH Officer/Coordinator: Refer to SHENA/Publications/WSH Self Assessment Checklist/WSH OFFICER / CO-ORDINATOR.</p> <p>2. For WSH First-aid: Refer to SHENA/Publications/SELF-ASSESSMENT CHECKLIST: FIRST AID REQUIREMENT AT THE WORKPLACE</p>	Self-assessment checklist.
3	<p>3.1 Is there any guide/information on how to meet these requirements?</p> <p>3.2 Where can I find information to assist me in complying with these requirements?</p>	<p>1. For WSH Officer/Coordinator: Refer to 2022/IGN/02(01) Requirements Of Workplace Safety And Health Officer &amp; Workplace Safety And Health Co-Ordinator.</p> <p>2. For WSH First-aid: Refer to 2023/IGN/01 First Aid Requirements in a Workplace.</p>	Industry Guidance Note (IGN)
4	4.1 How much is the compound amount?	Any person reasonably suspected of having committed such offence(s) may be compounded with a sum not exceeding one-half of the amount of the maximum fine that is prescribed for the offence or a sum of \$5,000, whichever is the lower.	-

# OTHER ENFORCEMENT INITIATIVES



**Inspection Campaigns on Occupational Diseases (ODs) Reporting In Health Clinics**



**Risk-based inspections and monitoring visits according to Brunei Darussalam Standard Industrial Classifications (BDSIC)**



**Implement Brunei Darussalam's Nuclear Safeguards international obligation to the International Atomic Energy Agency (IAEA)**



**Joint - inspections ("Operasi Bersepadu") with other agencies**

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## THE IMPACT OF CLIMATE CHANGE ON OCCUPATIONAL SAFETY AND HEALTH

30 APRIL - 01 MAY 2024, ICC

# WORKPLACE SAFETY AND HEALTH PERFORMANCE & COMPLIANCE UPDATE

COMPLIANCE AND INTERNATIONAL AFFAIRS DIVISION





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كسٲٲٲٲن: دن عالم سكتٲر  
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IN CONJUNCTION WITH WORLD DAY FOR SAFETY AND HEALTH AT WORK 2024

THE IMPACT OF CLIMATE  
CHANGE ON OCCUPATIONAL  
SAFETY AND HEALTH

30 APRIL - 01 MAY 2024, ICC

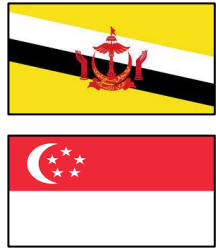


# BRUNEI DARUSSALAM WORKPLACE SAFETY AND HEALTH PERFORMANCE (2023)

# WORK RELATED FATALITIES

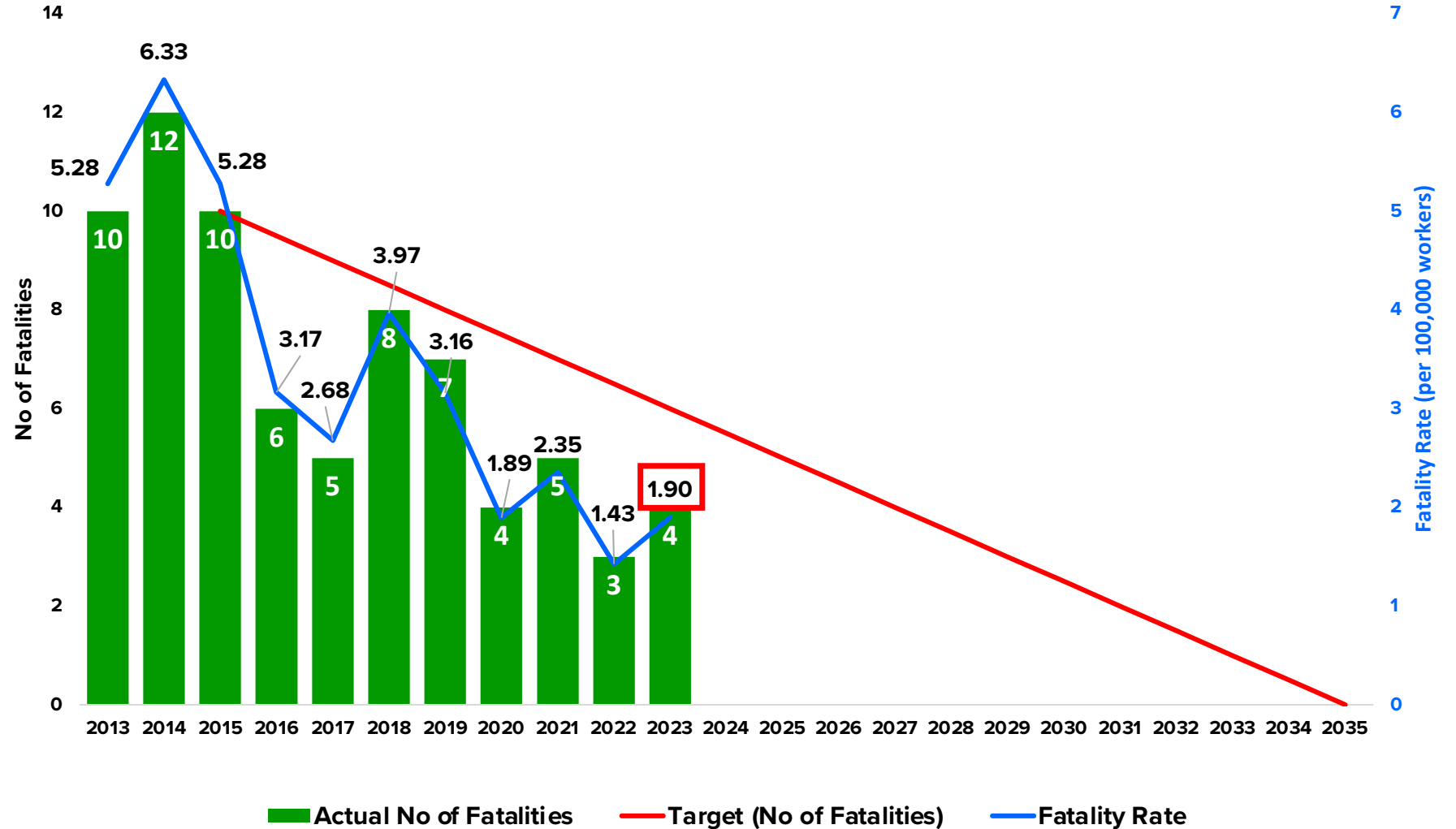


# WORKPLACE FATALITY RATE



**1.90 per 100,000 workers**

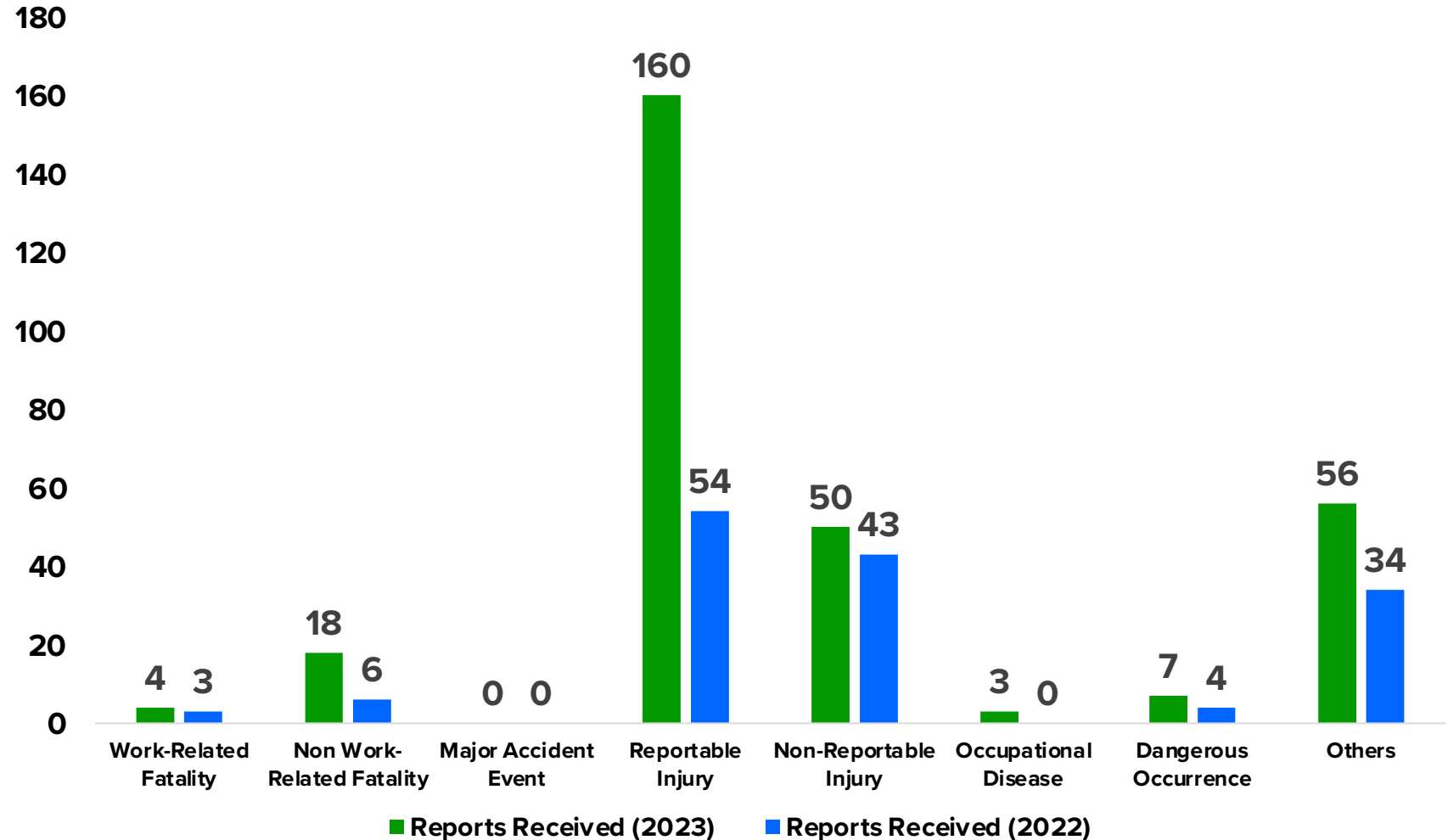
**0.99 per 100,000 workers**



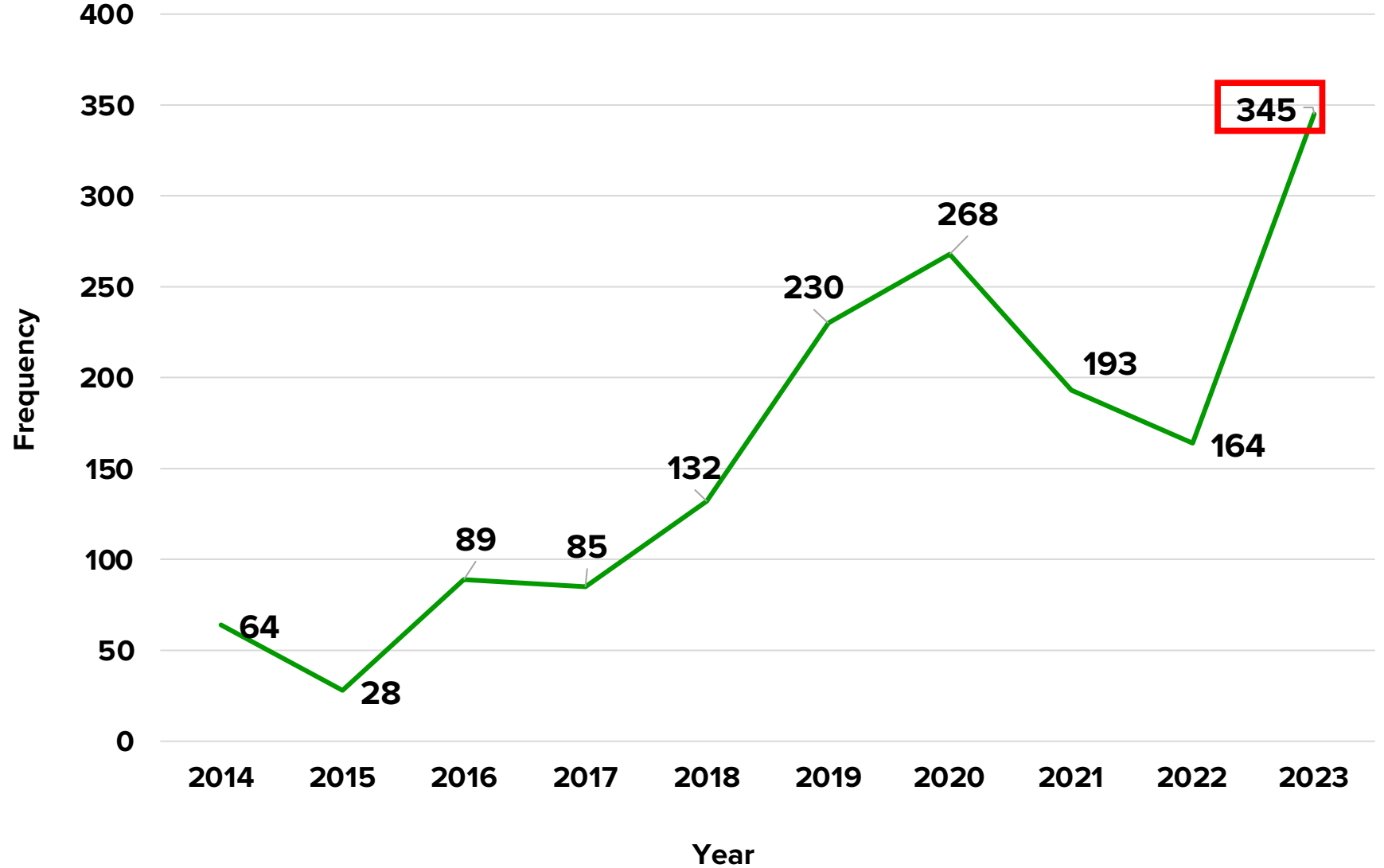


# INITIAL INCIDENT NOTIFICATION

**298**  
 IIN  
 Received



# WORKPLACE INJURIES RECORDED FROM 2014 TO 2023



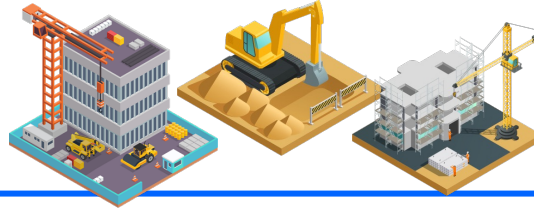
**SHENA & Ministry of Health,  
has started a shared database  
(IIN submitted & cases  
reported in hospitals/clinics)  
for 2023 Data**

**345  
INJURIES**

# WORKPLACE ACCIDENTS

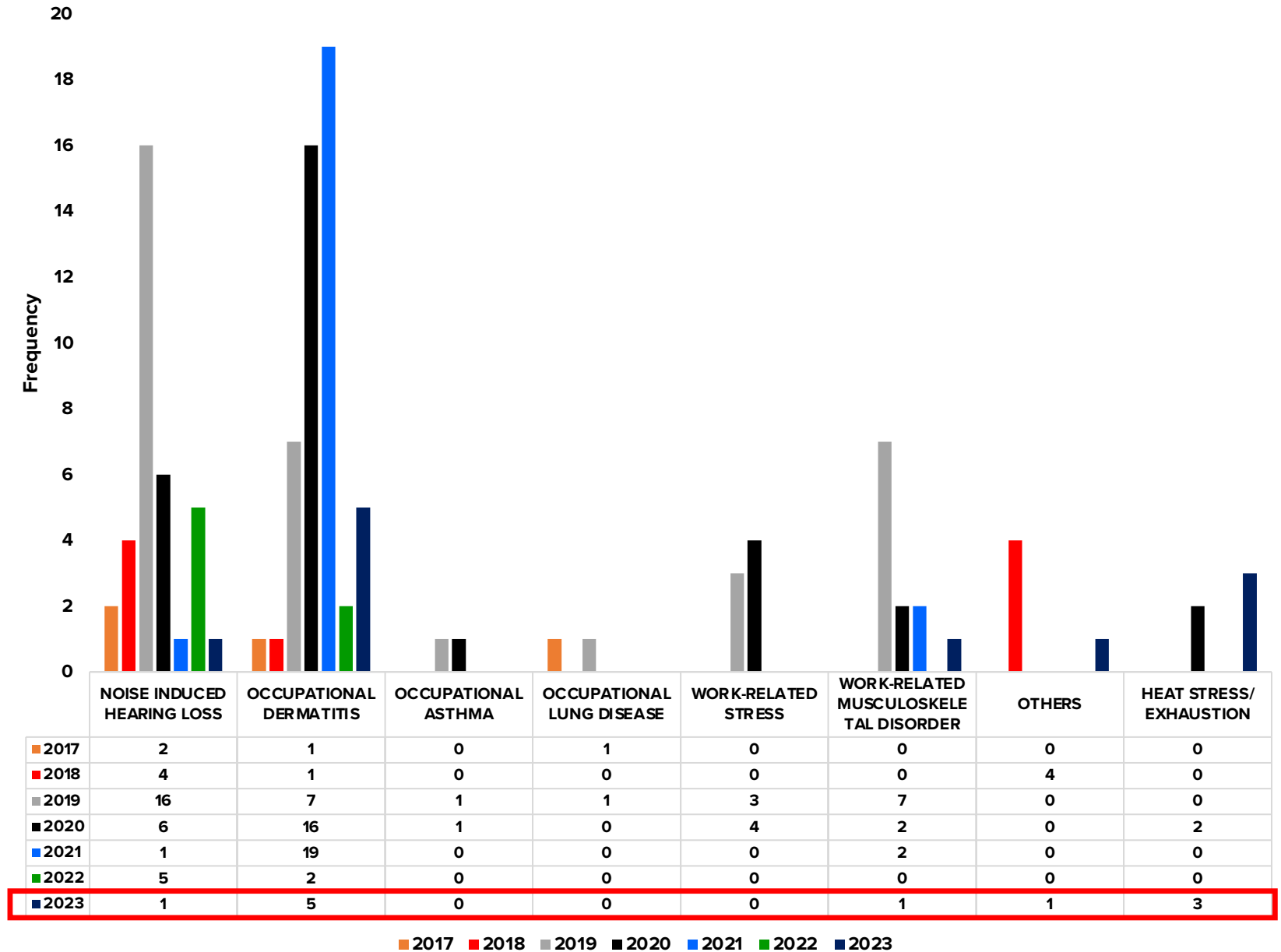
## TOP INDUSTRIES

1. CONSTRUCTION **41%**



- 2. Wholesale & Retail Trade, Repair of Motor Vehicle and Motorcycles (11%)
- 3. Manufacturing (8%)

# OCCUPATIONAL AND WORK-RELATED DISEASES





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WORKPLACE SAFETY & HEALTH CONFERENCE

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THE IMPACT OF CLIMATE  
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SAFETY AND HEALTH

30 APRIL - 01 MAY 2024, ICC



# WORKPLACE SAFETY AND HEALTH LEGISLATION / COMPLIANCE UPDATE

# SHENA'S LEGAL FRAMEWORK

## WORKPLACE SAFETY AND HEALTH ORDER, (WSHO) 2009

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This Order describes the **general safety and health expectations on all workplaces**. Duties are placed primarily on the Employer, Occupier, Principal and persons at work.

The Law ensures that those creating the risk reduce those risks to persons (employees and public), assets and the environment, to **As Low As is Reasonably Practicable (ALARP)**.

## RADIATION PROTECTION ACT, CHAPTER 228

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This Act controls and regulates the import, export, manufacture, sale, disposal, transport, storage, possession, and use of **radioactive materials and controlled apparatus**.



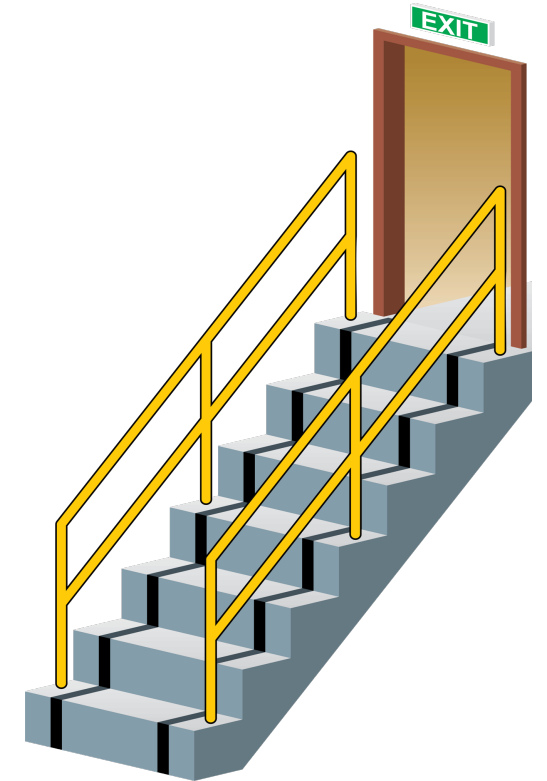
# GENERAL DUTIES / RESPONSIBILITIES UNDER WSHO, 2009

## OCCUPIER (SECTION 11)

Duty to take, so far as is reasonably practicable, such measure to ensure that

- The workplace;
- All means of **access to or egress**; and
- Any **machinery, equipment, plant, article or substance** kept at the workplace,

are **safe and without risks to health** to every person within those premises, whether or not that person is at work or is an employee of the occupier.



# GENERAL DUTIES / RESPONSIBILITIES UNDER WSHO, 2009

## EMPLOYER (SECTION 12)

Duty to take, so far as is reasonably practicable, such measures as are necessary to **ensure the safety and health of his employees and persons at work:**



- Providing and maintaining **Safe work environment** without risk to health, and adequate as regards to facilities & arrangement for their welfare



- **Persons not exposed to hazard** arising out of arrangement at workplace or near workplace and under control of principal



- Develop & implement procedure for **emergencies**



- Ensure person at work have adequate **instruction, information, training & supervision.**



- Adequate safety measures for any **machinery, equipment, plant, article or process**



# GENERAL DUTIES / RESPONSIBILITIES UNDER WSHO, 2009

## PRINCIPAL (SECTION 14 & 14A)

Duty to take, so far as is reasonably practicable, such measures as are necessary to **ensure the safety and health of any contractor, direct/ indirect sub-contractor and any employee employed by contractor or sub-contractor:**

- Providing and maintaining **Safe and adequate work environment regarding facilities & arrangement for their welfare.**
- Adequate safety measures for any **machinery, equipment, plant, article or process**
- Persons not **exposed to hazard** arising out of arrangement at workplace or near workplace and under control of principal.
- Develop & implement procedure for **emergencies**
- Ensure persons at work have adequate **instruction, information, training & supervision.**

### ADDITIONAL DUTIES

#### CONTRACTOR ENGAGED

- Has the **necessary expertise** to carry out the work
- Has **taken adequate safety and health measure** in respect of any machinery, equipment, plant, article or process used.
- Has **sufficient experience & training** to carry out the work
- Have **obtained any necessary license, permit, certificate** or any other documents to carry out work.
- Has **conducted risk assessment** in relation to the safety and health risks; and
- **Has communicate to person who may be affected of the risk involved** in the work, any measure or safe work procedure implemented

# GENERAL DUTIES / RESPONSIBILITIES UNDER WSHO, 2009

## PERSONS AT WORK (SECTION 15)



Duty of every person at work to:

- **Use the personal protective equipment** as per provided.
- **Co-operate** with employer or principal to comply with WSHO, 2009.
- **Not willfully or recklessly interfere or misuse** the protective equipment; and
- **Not willfully or recklessly does any act which endangers** the safety of himself or others

# WSH (WSH COMMITTEE) REGULATIONS, 2014

**50**  
**WORKERS**  
**OR MORE**



- 1** Chair by Manager/ CEO of the workplace
- 2** WSH Officer/ Co-Ordinator/ Focal act as a secretary
- 3** Meeting at least once (1) a month

## FUNCTION

- Inspection
- Inspection after accident
- WSH Promotion
- Review WSH Guideline



## INDUSTRY GUIDANCE NOTE (IGN)



2023/IGN/02  
**GUIDANCE ON ESTABLISHMENT OF WORKPLACE SAFETY AND HEALTH COMMITTEE IN A WORKPLACE**

ENSURING BRUNEI A SAFE PLACE TO WORK & LIVE  
[WWW.SHENA.GOV.BN](http://WWW.SHENA.GOV.BN)

# WSH (RISK MANAGEMENT) REGULATIONS, 2014

IN EVERY WORKPLACE, THE EMPLOYER, SELF-EMPLOYED PERSON AND PRINCIPAL SHALL CONDUCT A RISK ASSESSMENT IN RELATION TO THE SAFETY AND HEALTH RISKS POSED TO ANY PERSON WHO MAY BE AFFECTED BY HIS UNDERTAKING IN THE WORKPLACE

## RISK ASSESSMENT

Maintain a **record** of Risk Assessment for a period of not less than 3 years and any measure of safe work procedure implemented

Any person in the workplace who maybe exposed by the work is **informed** of the nature of the risk involved & measure of safe work procedure

CONDUCT

RECORD

COMMUNICATE

IMPLEMENT

# WORKPLACE SAFETY HEALTH OFFICER & CO-ORDINATOR

Registration (As of April 2024)

376

WSH OFFICER



120

WSH CO-ORDINATOR

## CONTINUING PROFESSIONAL DEVELOPMENT (CPD) FOR WSH OFFICER & CO-ORDINATOR

Minimum hours to achieve in the following category for the renewal of WSH Officer & Co-Ordinator (within 2 years):

- Category 1 (Continuing Education)
- Category 2 (Delivering/Teaching)
- Category 3 (Inspection, Audit and Review)

30

Hours minimum requirement for each category (within 2 years)

# NEW REQUIREMENT FOR WSH OFFICER RENEWAL (FROM 13 NOVEMBER 2023)

- Attending 1-Day training course from SHENA's Approved Training Provider - Brunei Darussalam Workplace Safety Health Order, 2009
- Undergo a written examination hosted by SHENA on Brunei Darussalam Workplace Safety Health Order, 2009.



**LIST OF SHENA  
REGISTERED  
SAFETY AND  
HEALTH  
TRAINING  
COURSE**





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## NOTE TO INDUSTRY (NTI)



2023/NTI/08  
**REMINDER ON THE  
REQUIREMENT TO APPOINT  
WSH CO-ORDINATOR  
AND MINIMUM NUMBER  
OF HOURS WSH  
CO-ORDINATOR REQUIRED  
TO BE PRESENT AT WORKSITE**

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### ANNEX A

#### WEEKLY LOG REPORT [FOR THE USE BY WSH CO-ORDINATOR]

Week 1 (Date XX MONTH YYYY - XX MONTH YYYY)

NAME OF WSH CO-ORDINATOR	
REGISTRATION NUMBER (IF APPLICABLE)	
NAME OF COMPANY	
LOCATION OF WORKSITE	

DATE	TIME IN	TIME OUT	NO. OF HOURS	SUPERVISOR SIGNATURE

WEEKLY RECOMMENDATION / REPORT COMMUNICATED TO THE OCCUPIER OF THE WORKSITE (CEO, MD, ETC.)	
RECEIVED BY THE OCCUPIER OF WORKSITE NAME / DATE / SIGNATURE	

NUMBER OF HOURS	COMPANY STAMP

- **Appointed WSH Co-ordinator** to be present at the respective worksite for **at least 15 Hours per Week**.
- Monitoring the number of hours.
- **Recommendation/** report done by appointed WSH Co-ordinator to the Occupier of the worksite.



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## NOTE TO INDUSTRY (NTI)



2023/NTI/14  
**WORK EXPERIENCE  
REQUIRED FOR  
REGISTRATION OF  
WSH OFFICER &  
CO-ORDINATOR**

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### ANNEX B

#### SAFETY AND HEALTH-RELATED SCOPE OF WORK CHECKLIST FOR WSH OFFICER & CO-ORDINATOR

(in reference to Pages 6 & 7 of Industry Guidance Note (IGN): The Requirements of Workplace Safety and Health Officer & Workplace Safety and Health Co-Ordinator [2022/IGN/02 (01)])

Please download the soft copy of the template [HERE](#).

NO.	JOB SCOPE	YES	NO	N/A
1	Understand the <b>legal requirements</b> associated with the work activities carried out at the workplace.			
2	Review, develop and engage workplace safety and health <b>policies, plans and manuals</b> , according to the work activities			
3	Develop and implement <b>safe work practices and procedures</b> required in the work activities, for example, permit-to-work systems, job hazard analysis, etc.			
4	Develop and execute <b>training programmes</b> for personnel at the worksite as seen relevant to the work activities, for example, safety and health training for specific job activity, safety health training awareness for supervisors and workers, competency training for skilled workers, etc.			
5	Facilitate and participate in <b>group meetings</b> to discuss the safety and health of the work activity, for example, workplace safety and health committee meetings, toolbox talk meetings, safety briefings, management meetings, etc.			
6	Develop and execute procedures for <b>incident reporting, dangerous occurrences and investigation processes</b> in the workplace including incident investigation and root cause analysis.			
7	Develop <b>safety and health in-house rules</b> within the workplace premise, for example, safety signage, observation process and practices to uphold intervention culture, personal protective equipment requirements according to activity, etc.			
8	<b>Promote safety and health culture</b> at the workplace through sharing sessions such as daily toolbox talks, safety and health inductions, safety campaigns, etc.			
9	Conduct safety and health <b>audits/inspections</b> in the workplace.			
10	Develop and execute <b>maintenance regimes</b> for the workplace such as hand tools, plant, machinery and equipment including emergency preparedness equipment schedule, servicing and maintenance procedures as well as records.			

### ANNEX A

#### MONTHLY EXPERIENCE LOG TEMPLATE

Please download the soft copy of the template [HERE](#).

NAME OF COMPANY				
NAME OF WSH OFFICER/ CO-ORDINATOR APPOINTED				
MONTH-YEAR				
WEEK	DATE FROM	DATE TO	WORK PERFORMED	
SUPERVISOR'S COMMENTS			DATE	
			SIGNATURE	

**2 Years of relevant  
practical  
experience on  
Workplace Safety  
and Health.**



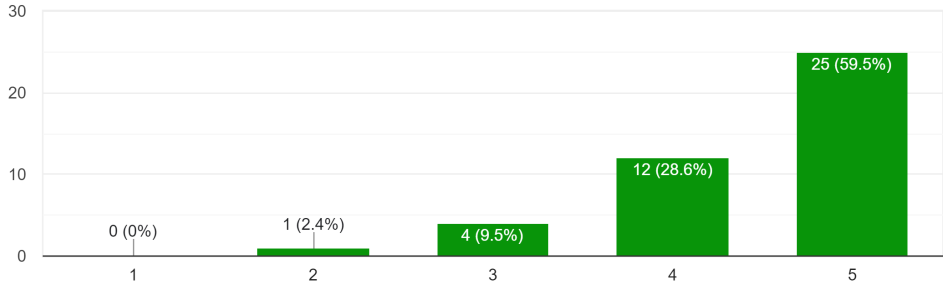
# FIRST-AID REQUIREMENT IN THE WORKPLACE

**SURVEY IN 42 ORGANIZATIONS**

## Overall compliance to WSH (First-Aid) 2021 Regulation

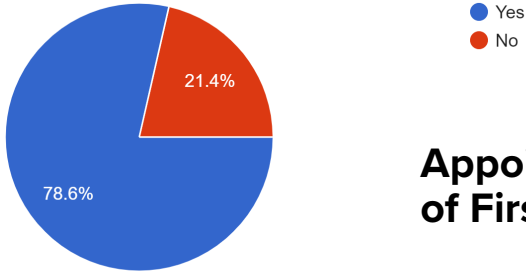
How do you rate the overall compliance with the WSH (First-Aid) Regulations, 2021 for your workplace?

42 responses



Is the first aider in your workplace formally appointed (i.e., with appointment letter, notice of appointment from manager, etc)?

42 responses



**Appointment of First-Aider**

# AUTHORISED EXAMINER (FOR LIFTING EQUIPMENT)



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## NOTE TO INDUSTRY (NTI)



2023/NTI/16  
APPLICATION  
TO ACT AS AN  
AUTHORISED  
EXAMINER FOR  
LIFTING EQUIPMENT

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# slido



**Is your organization is currently engaging authorized examiner/  
third party to test/ examined lifting equipment?**

ⓘ Start presenting to display the poll results on this slide.

# WSH AUDITOR



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National Authority

## NOTE TO INDUSTRY (NTI)



2023/NTI/13  
**LEGAL REQUIREMENT  
AND CRITERIA FOR  
APPROVAL TO ACT  
AS WORKPLACE  
SAFETY AND  
HEALTH AUDITOR**

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# HEAT STRESS

Regulation 10 - it is the duty of the occupier of a workplace to take all reasonably practicable measures to ensure that persons at work in the workplace are protected from excessive heat or cold and harmful radiation.

## WSH (General Provisions) Regulations, 2014

**PROTECTING WORKERS FROM HEAT STRESS**

- 1 Ensure that all workers are adequately acclimatized to the hot weather / working conditions.
- 2 Re-schedule heavy outdoor physical work under the sun to the cooler parts of the day as reasonably practicable.
- 3 Perform a risk assessment that addresses working in a hot environment and work activities which produce excessive heat.
- 4 Provide flexible rest breaks away from heat.
- 5 Always provide workers with adequate cool drinking water at convenient and accessible locations.
- 6 Educate by encouraging workers to keep themselves hydrated, recognise the early symptoms of heat-related disorders and understand the risks and control measures.
- 7 Provide emergency preparedness plans and recovery measures for workers suspected of suffering from the effect of heat.
- 8 Ensure appointed first aiders in the workplace are prepared to give first aid if necessary.
- 9 Encourage workers to wear loose-fitting and light-coloured clothing.
- 10 Provide adequate ventilation for workers who are working in hot indoor environments.

Employers and medical practitioners are reminded to report work-related heat stroke cases (after a diagnosis by a medical practitioner) to SHENA by clicking "Report an Incident" button on SHENA website, [www.shena.gov.bn](http://www.shena.gov.bn)

**MELINDUNGI PEKERJA DARIPADA TEKANAN HABA**

- 1 Memastikan semua pekerja menyesuaikan diri dengan cuaca panas / keadaan kerja yang panas.
- 2 Menjadualkan semula kerja yang melibatkan kegiatan fizikal yang berat di bawah sinaran matahari ke waktu yang lebih sejuk mengikut kesesuaian yang munasabah.
- 3 Melakukan penilaian risiko yang menangani aktiviti kerja dalam persekitaran yang panas dan aktiviti kerja yang menghasilkan haba yang berlebihan.
- 4 Menyediakan waktu rehat yang fleksibel dari haba.
- 5 Sentiasa menyediakan pekerja dengan air minuman sejuk yang mencukupi di tempat yang mudah untuk diakses.
- 6 Mengajar dengan mengelakkan pekerja memastikan diri mereka sentiasa terhidrat, mengenali gejala awal gangguan berkaitan haba dan memahami risiko dan langkah kawalan.
- 7 Menyediakan pelan persediaan kecemasan dan langkah-langkah pemulihan bagi pekerja yang diyakini mengalami kesan haba.
- 8 Memastikan First Aider yang dilantik di tempat kerja bersedia untuk memberikan pertolongan cemas jika perlu.
- 9 Menggalakkan pekerja untuk memakai pakaian yang longgar dan berwarna cerah.
- 10 Menyediakan pengudaraan yang mencukupi bagi pekerja yang bekerja di persekitaran yang panas dan tertutup.

Malikan dan pengamal perubatan diingatkan untuk melaporkan kes stroke haba yang berkaitan dengan pekerjaan (setelah diagnosis dari pengamal perubatan) kepada SHENA dengan menekan butang "Report an Incident" di laman sesawang SHENA, [www.shena.gov.bn](http://www.shena.gov.bn)



اوتوريټي ڪيٽسائن ڪسلامتن  
 كسيٽين، دان عالمي سڪيورٽي  
 Safety, Health and Environment  
 National Authority

## INDUSTRY GUIDANCE NOTE (IGN)



2024/IGN/01  
**MANAGING  
 HEAT STRESS  
 AT WORKPLACE**

**Advisories to employers, principals and occupiers that can help reduce the risk of heat stress to employers (especially outdoor workers)**

ENSURING BRUNEI A SAFE PLACE TO WORK & LIVE  
[WWW.SHENA.GOV.BN](http://WWW.SHENA.GOV.BN)

# SAFETY & HEALTH TRAINING COURSE REGISTRATION WITH SHENA

## BRUNEI DARUSSALAM WORKPLACE SAFETY & HEALTH ORDER, 2009

- WSH Officer Renewal Application.
- Employer/ Occupier/ Company Owner

## WORKPLACE SAFETY AND HEALTH MANAGEMENT IN CONSTRUCTION (FOR MANAGERS & SUPERVISORS)

- Legal requirement under WSH (Construction) Regulations, 2014 [**Regulation 9**]
- On-going process and collaboration with relevant agencies



LIST OF SHENA  
REGISTERED  
SAFETY AND  
HEALTH  
TRAINING  
COURSE

## UPCOMING TRAINING COURSE

- Apply Workplace Safety and Health in Construction (for Workers)
- Occupational First Aid
- Hazardous Substance (Management)
- Radiation Awareness (for Radiation Workers)

# WORKPLACE SAFETY AND HEALTH NOTICE (WSHN)

2024



2024/WSHN/01 - Safety Precautions for working during the Northeast Monsoon period

2023



2023/WSHN/01 - Fall from Height, Hazards and Risks associated with "Work at Height" activities at Workplaces



2023/WSHN/02 - Concerns on the Rise of Finger Injuries Incidents



2023/WSHN/03 - Worker Fatally Hit by Fallen Tree



2023/WSHN/04 - Heat Stress Precaution in the Workplace



2023/WSHN/05 - Worker Fatally Electrocuted from Arc Welding Activity and Fell From Height



## DRAFT REGULATIONS

### *Target gazetted 2024 onwards:*

- **WSH (Work at Height) Regulations**
- **WSH (Confined Space) Regulations**
- **WSH (Abrasive Blasting) Regulations**
- **WSH (Officers) Amendment**
- **WSH (COMAH) Amendment**
- **WSH (Asbestos)**
- **WSH (Noise)**

## UPCOMING PUBLICATION

- **Risk Management**
- **Hazardous Substance**
- **Machinery Safety**
- **Lifting Equipment**
- **Safety & Health Management System**
- **Mental Health at Workplace**





WORKPLACE SAFETY & HEALTH CONFERENCE

IN CONJUNCTION WITH WORLD DAY FOR SAFETY AND HEALTH AT WORK 2024

## JOIN US AT SHENA'S BOOTH

Join our "Play & Win Prizes" quiz for a chance to win some exciting prizes!

Don't miss this opportunity to learn more about SHENA's efforts to ensure that Brunei Darussalam is a safe place to work and live.

We look forward to seeing you there!



ORGANISED BY



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کھیپے دن عالم سکیتر  
Safety, Health and Environment  
National Authority

SUPPORTED BY



International  
Labour  
Organization

# WSHCN<sup>24</sup>

WORKPLACE SAFETY & HEALTH CONFERENCE

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## THE IMPACT OF CLIMATE CHANGE ON OCCUPATIONAL SAFETY AND HEALTH

30 APRIL - 01 MAY 2024, ICC

# THANK YOU

