



NATIONAL OCCUPATIONAL SAFETY AND HEALTH POLICY

Under His Majesty's Government, the Prime Minister's Office, in collaboration with the Ministry of Home Affairs, social partners, and relevant stakeholders among the government agencies and non-government organisations, has established the National Occupational Safety and Health Policy.

The main objective of the National Occupational Safety and Health Policy is to promote continuous improvement in Brunei Darussalam's culture of a safe and healthy place to work with acceptable health and safety practices at every workplace, and to promote the advancement of a robust OSH ecosystem in Brunei Darussalam, leading towards a strong socio-economic growth. This shall be implemented via a robust fit-for-purpose national safety, health, and work environment regulatory framework through ongoing dialogue between representatives of the Government, representatives of Employers, and representatives of Workers. This policy shall align itself with Wawasan Brunei 2035 by ensuring compliance with Occupational Health and Safety Legislation and Standards nationwide.

In this regard, His Majesty's Government is committed to:

- Strengthen, enforce, and review the National Occupational Safety and Health Legal Framework with the aim of continuously improve efforts in all workplaces to prevent work-related fatalities, injuries, and diseases in Brunei Darussalam;
- Establish a periodic national programme applicable to the Government, Employers, and Workers that addresses the most relevant Occupational Safety and Health demands in Brunei Darussalam;
- Encourage incentive mechanisms for workplaces with exceptional commitment to occupational safety and health;
- Ensure that manufacturers and suppliers of any machinery, equipment, or hazardous substance for use at work, as far as is reasonably practicable, provide information about its safe use and its safety when used in accordance to the information provided;
- Ensure Occupational Safety and Health education and training are accessible to all, and workers are adequately trained;
- Ensure workplaces are prepared to address various emergency situations effectively;
- Strengthen the involvement and collaboration between key stakeholders and social partners via innovative solutions to enhance the country's occupational safety and health infrastructure;
- Continuously improve efforts at workplaces to promote a positive safety and health culture;
- Continuously research and improve the tools and technologies that empower the Government, Employers, and Workers to regulate, manage, and operate workplaces safely;
- Periodically review, update, and publish the National Occupational Safety and Health Profile; and
- Recognise applicable international best practices and standards for safety and health, and adopt initiatives to implement these into safety and health practices in the country.

This National Occupational Safety and Health Policy shall apply to all workplaces, Government, Employers and Workers as stipulated in the Workplace Safety and Health Act (CAP 277) and its regulations thereunder. This policy shall be reviewed periodically to address the progressive needs of the country.

**PEHIN DATU LAILARAJA MAJOR GENERAL (RETIRED) DATO PADUKA SERI
AWANG HAJI HALBI BIN HAJI MOHD YUSSOF**

Minister at the Prime Minister's Office and Minister of Defence II
as Minister in Charge of Safety, Health, and Environment National Authority

3 ZULKAEDAH 1447H | 22 APRIL 2026M